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Telephone KL 8-4901

A PRELIMINARY STATISTICAL REPORT
RACIAL AND ETHNIC EMPLOYMENT PATTERN SURVEY
of the
CITY AND COUNTY OF SAN FRANCISCO GOVERNMENT

ALL DEPARTMENTS*

Total Number of Permanent Employees Surveyed.....21,531
Total Number of Permanent Employees Exclusive of
Certificated Personnel of the Board of Education.....16,758

Race or Ethnic Origin	Number	Percentage
White	12,681	75.65
Negro	3,005	17.95
Spanish-Speaking	319	1.91
Chinese	462	2.76
Japanese	110	.69
Filipino	136	.81
Other Non-White	45	.27
TOTAL	16,758	100.00%

Board of Education Certificated Personnel Only------4,773**

Race or Ethnic Origin	Number	Percentage
White	4,147	86.88%
Negro	218	4.57
Spanish-Speaking	45	.94
Chinese	144	3.02
Japanese	44	.93
Filipino	20	.42
Other Non-White	155	3.24
TOTAL	4,773	100.00%

*This Data Does Not include the S.F. Housing Authority, S.F. Redevelopment Agency, or Bay Area Pollution Control Agency, because their employees Do Not fall under the jurisdiction of the S.F. Civil Service Commission. This Data Does include the classified or non-certificated personnel (clerks, janitors, gardeners, etc.) of the Board of Education who Do come under the jurisdiction of the S.F. Civil Service Commission.

**This data includes teachers, administrators and miscellaneous certificated personnel (librarians, driver education instructors, etc.) who are hired or dismissed by the Board of Education.

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Chinese	144	3.02
Japanese	44	.07
Filipino	20	.42
Other Non-White	155	3.24
TOTAL	4,775	100.00%

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Data from the 1964 Statistical Report
of the San Francisco Department of
Public Health

POPULATION OF SAN FRANCISCO BY ETHNIC GROUPS

ETHNIC GROUP	ESTIMATE 1964	U.S. CENSUS 1960	1950	1940
TOTAL	755,700	740,316	775,357	634,536
White*	593,200	604,403	693,888	602,701
Nonwhite	162,500	135,913	81,469	31,835
Negro	89,400	74,383	43,502	4,846
Chinese	42,400	36,445	24,813	17,782
Japanese	11,300	9,464	5,579	5,280
Filipino	15,300	12,327	Included in Other.	
Other	4,100	3,294	7,575	3,927

PERCENT IN EACH ETHNIC GROUP

TOTAL	100.0	100.0	100.0	100.0
White*	78.5	81.6	89.5	95.0
Nonwhite	21.5	18.4	10.5	5.0
Negro	11.8	10.1	5.6	0.8
Chinese	5.6	4.9	3.2	2.8
Japanese	1.5	1.3	0.7	0.8
Filipino	2.0	1.7	Included in Other	
Other	0.6	0.4	1.0	0.6

* In 1960, the estimate of the number of Spanish surname persons included in the "white" category was 51,602, (7%) of which it is estimated that 35,059 are native-born and 16,543 are foreign born.

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Data from the 1956 Statistical Report
of the San Francisco Department of
Public Health

POPULATION OF SAN FRANCISCO BY ETHNIC GROUPS

ETHNIC GROUP	ESTIMATE 1956*	U.S. CENSUS 1960	1950	1940
TOTAL	755,700	740,316	775,357	634,536
White*	593,200	604,405	693,888	602,901
Nonwhite	162,500	135,913	81,469	31,635
Negro	89,400	74,383	43,502	4,846
Chinese	42,400	34,445	24,815	17,782
Japanese	11,200	9,464	5,279	5,280
Filipino	15,200	12,327	Included in Other.	
Other	4,100	3,294	7,575	3,507

PERCENT IN EACH ETHNIC GROUP

TOTAL	100.0	100.0	100.0	100.0
White*	78.5	81.6	89.5	95.0
Nonwhite	21.5	18.4	10.5	5.0
Negro	11.8	10.1	5.6	0.8
Chinese	5.6	4.7	3.2	2.8
Japanese	1.5	1.3	0.7	0.8
Filipino	2.0	1.7	Included in Other	
Other	0.5	0.4	1.0	0.6

* In 1950, the estimate of the number of Spanish surname persons included in the "white" category was 31,608, (7%) of which 11 is estimated that 30,059 are native-born and 16,343 are foreign born.

CITY EMPLOYEES
BY
JOB CATEGORY, RACE OR ETHNIC ORIGIN AND INCOME*

ADMINISTRATIVE (position levels: appointive or promotive)**

Those classes such as departmental heads and their immediate aides whose level of supervision is subject only to top management (i.e. elected officials, commissions), approval as to policy and programs. This category does not include administrative secretarial group. It may include executive secretaries if they meet the criteria of supervision stated above.

Appointive	Number	Percentage	Monthly Median Income
White	57	100.00	$ 1750
Negro	-	-	-
Spanish-speaking	-	-	-
Chinese	-	-	-
Japanese	-	-	-
Filipino	-	-	-
Other Non-white	-	-	-
TOTALS	57	100.00%	

Promotive			
White	87	96.67	$ 1150
Negro	-	-	-
Spanish-speaking	-	-	-
Chinese	1	1.11	1250
Japanese	1	1.11	900
Filipino	-	-	-
Other Non-white	1	1.11	900
TOTALS	90	100.00%	

*Does not include certificated personnel of the Board of Education or the Uniformed Forces of the Fire, Police or Sheriffs departments. Data on above mentioned departments will be found at the end of this survey data.

**Throughout this survey, the term "position level" indicates how the employee entered his present civil service classification; i.e. through entrance or promotive examination, or appointment.

CITY EMPLOYEES
BY
JOB CATEGORY, RACE OR ETHNIC ORIGIN AND INCOME*

ADMINISTRATIVE (position levels: appointive or promotive)**

Those classes such as departmental heads and their immediate aides whose level of supervision is subject only to top management (i.e. elected officials, commissions), approval as to policy and programs. This category does not include administrative secretarial group. It may include secretaries if they meet the criteria of supervision stated above.

Appointive	Number	Percentage	Monthly Median Income
White	57	100.00	$ 1750
Negro	-	-	-
Spanish-speaking	-	-	-
Chinese	-	-	-
Japanese	-	-	-
Filipino	-	-	-
Other Non-White	-	-	-
TOTALS	57	100.00%	

Promotive	Number	Percentage	Monthly Median Income
White	87	96.67	$ 1150
Negro	-	-	-
Spanish-speaking	-	-	-
Chinese	1	1.11	1250
Japanese	1	1.11	900
Filipino	-	-	-
Other Non-White	1	1.11	900
TOTALS	90	100.00%	

*Does not include certificated personnel of the Board of Education or the Uniformed Forces of the Fire, Police or Sheriffs departments. Data on above mentioned departments will be found at the end of this survey data.

**Throughout this survey, the term "position level" indicates how the employee entered his present civil service classification; i.e. through entrance or promotive examination, or appointment.

PROFESSIONAL (position levels: appointive, entrance or promotive)

Those classes whose minimal entrance requirements would normally require a college degree. Registered nurses are in this category.

Appointive	Number	Percentage	Monthly Median Income
White	279	92.67	$ 1050
Negro	6	2.00	1050
Spanish-speaking	2	.67	1350
Chinese	10	3.33	975
Japanese	3	1.00	1050
Filipino	-	-	-
Other Non-white	1	.33	1050
TOTALS	301	100.00%	

Entrance			
White	1233	81.01	575
Negro	121	7.98	575
Spanish-speaking	26	1.70	575
Chinese	89	5.84	625
Japanese	27	1.77	625
Filipino	20	1.31	575
Other Non-white	6	.39	625
TOTALS	1522	100.00%	

Promotive			
White	748	82.92	825
Negro	36	3.99	725
Spanish-speaking	10	1.11	825
Chinese	82	9.09	900
Japanese	24	2.67	900
Filipino	-	-	-
Other Non-white	2	.22	775
TOTALS	902	100.00%	

SEMI-PROFESSIONAL OR TECHNICAL (position levels: entrance or promotive)

Those classes where technical training or certification are required; (i.e. LVN, draftsman, lab technician), and the inspection and sub-professional classes.

Entrance

	Number	Percentage	Monthly Median Income
White	516	67.62	$ 675
Negro	165	21.62	425
Spanish-speaking	9	1.18	425
Chinese	45	5.90	725
Japanese	14	1.83	675
Filipino	8	1.05	425
Other Non-white	6	.80	675
TOTALS	763	100.00%	

Promotive

White	235	82.17	825
Negro	6	2.10	475
Spanish-speaking	3	1.05	775
Chinese	34	11.88	825
Japanese	5	1.75	825
Filipino	3	1.05	625
Other Non-white	-	-	-
TOTALS	286	100.00%	

CLERICAL AND RELATED CLASSES (position levels: appointive, entrance or promotive)

Those classes primarily clerical in nature, including administrative secretarial group.

Appointive

	Number	Percentage	Monthly Median Income
White	12	92.31%	$ 675
Negro	1	7.69	327
Spanish-speaking	-	-	-
Chinese	-	-	-
Japanese	-	-	-
Filipino	-	-	-
Other Non-white	-	-	-
TOTALS	13	100.00%	

Entrance

White	1098	80.96	475
Negro	118	8.73	425
Spanish-speaking	32	2.35	425
Chinese	84	6.20	425
Japanese	11	.81	475
Filipino	9	.66	475
Other Non-white	4	.29	425
TOTALS	1356	100.00%	

Promotive

White	935	89.82	525
Negro	30	2.88	525
Spanish-speaking	8	.77	525
Chinese	52	4.99	525
Japanese	7	.67	525
Filipino	6	.58	525
Other Non-white	3	.29	575
TOTALS	1041	100.00%	

SERVICE OR INSTITUTIONAL CLASSES (position levels: entrance or promotive)

Classes involving services such as hospital orderlies, school lunchroom helpers, diet aides, laundry workers, etc.

Entrance

	Number	Percentage	Monthly Median Income
White	433	34.02%	$ 375
Negro	766	60.19	425
Spanish-speaking	27	2.12	375
Chinese	15	1.17	375
Japanese	4	.31	325
Filipino	25	1.96	375
Other Non-white	3	.23	375
TOTALS	1273	100.00%	

Promotive

White	75	33.93	475
Negro	141	63.80	475
Spanish-speaking	1	.45	425
Chinese	1	.45	475
Japanese	-	-	-
Filipino	3	1.37	425
Other Non-white	-	-	-
TOTALS	221	100.00%	

PROTECTIVE SERVICE OR BUILDING SERVICE CLASSES (position levels: entrance or promotive)

Classes such as watchmen, security officers, janitors, porters, etc. (Does not include uniformed forces of the Fire, Police or Sheriffs departments.)

Entrance

	Number	Percentage	Monthly Median Income
White	253	33.47	$ 475
Negro	443	58.60	425
Spanish-speaking	24	3.17	475
Chinese	3	.40	425
Japanese	1	.13	475
Filipino	28	3.70	425
Other Non-white	4	.53	425
TOTALS	756	100.00%	

Promotive

White	34	48.57	575
Negro	34	48.57	475
Spanish-speaking	2	2.86	575
Chinese	-	-	-
Japanese	-	-	-
Filipino	-	-	-
Other Non-white	-	-	-
TOTALS	70	100.00%	

AGRICULTURAL, HORTICULTURAL AND RELATED CLASSES (position levels: entrance or promotive)

Classes such as gardner, farmer, tree topper, street planting supervisor, etc.

Entrance

	Number	Percentage	Monthly Median Income
White	152	68.78%	$ 575
Negro	59	26.70	475
Spanish-speaking	3	1.36	575
Chinese	2	.90	575
Japanese	3	1.36	525
Filipino	2	.90	475
Other Non-white	-	-	-
TOTALS	221	100.00%	

Promotive

White	271	91.25	675
Negro	15	5.05	675
Spanish-speaking	3	1.01	675
Chinese	3	1.01	675
Japanese	2	.67	825
Filipino	3	1.01	675
Other Non-white	-	-	-
TOTALS	297	100.00%	

SKILLED TRADES (position level: entrance or promotive)

Includes all classes in the journeyman trade group and their supervisors as listed in the Occupation Services and Group Index of the City and County; e.g. carpenters, plumbers, electricians and cement finishers.

Entrance

	Number	Percentage	Monthly Median Income
White	737	93.41	$ 725
Negro	19	2.41	625
Spanish-speaking	17	2.15	675
Chinese	11	1.39	625
Japanese	1	.13	675
Filipino	-	-	-
Other Non-white	4	.51	725
TOTALS	789	100.00%	

Promotive

White	296	96.10	775
Negro	8	2.60	725
Spanish-speaking	2	.65	775
Chinese	2	.65	725
Japanese	-	-	-
Filipino	-	-	-
Other Non-white	-	-	-
TOTALS	308	100.00%	

SEMI-SKILLED TRADES (position level: entrance or promotive)

Includes all classes immediately below the journeyman trade group listed Skilled Labor Group in the Occupation Services and Group Index of the City and County; e.g. asphalt finisher, elevator operator, and automotive serviceman.

Entrance

	Number	Percentage	Monthly Median Income
White	204	69.39	$ 575
Negro	64	21.76	375
Spanish-speaking	6	2.04	375
Chinese	2	.68	575
Japanese	1	.34	325
Filipino	17	5.79	325
Other Non-white	-	-	-
TOTALS	294	100.00%	

Promotive

White	124	89.20	725
Negro	11	7.92	625
Spanish-speaking	2	1.44	825
Chinese	1	.72	775
Japanese	-	-	-
Filipino	-	-	-
Other Non-white	1	.72	625
TOTALS	139	100.00%	

TRANSPORTATION AND RELATED CLASSES (position level: entrance or promotive)

Includes chauffeurs, truck drivers, bus drivers, ambulance drivers, transit inspectors and dispatchers.

Entrance

	Number	Percentage	Monthly Median Income
White	1127	58.33	$ 525
Negro	701	36.29	525
Spanish-speaking	59	3.05	525
Chinese	22	1.14	525
Japanese	3	.16	525
Filipino	12	.62	525
Other Non-white	8	.41	525
TOTALS	1932	100.00%	

Promotive

White	71	83.53	675
Negro	9	10.59	575
Spanish-speaking	3	3.53	725
Chinese	-	-	-
Japanese	2	2.35	725
Filipino	-	-	-
Other Non-white	-	-	-
TOTALS	85	100.00%	

BOARD OF EDUCATION*

CERTIFICATED PERSONNEL ONLY

Administrative and Supervisory - Central Office

	Number	Percentage	Median Monthly Income
White	49	98.00	1450
Negro	1	2.00	1750
Spanish-Speaking	-	-	-
Chinese	-	-	-
Japanese	-	-	-
Filipino	-	-	-
Other Non-White	-	-	-
TOTALS	50	100.00	

City College - Administrative

White	14	100.00	1450
Negro	-	-	-
Spanish-Speaking	-	-	-
Chinese	-	-	-
Japanese	-	-	-
Filipino	-	-	-
Other Non-White	-	-	-
TOTALS	14	100.00	

City College - Instructors

White	276	98.92	975
Negro	1	.36	625
Spanish-Speaking	-	-	-
Chinese	1	.36	975
Japanese	-	-	-
Filipino	-	-	-
Other Non-White	1	.36	725
TOTALS	279	100.00	

*Total Certificated Employees --- 4773

BOARD OF EDUCATION

CERTIFICATED PERSONNEL ONLY

Special Classes and Services - Certificated Salaried Jobs

	Number	Percentage	Median Monthly Income
White	4	100.00	900
Negro	-	-	-
Spanish-Speaking	-	-	-
Chinese	-	-	-
Japanese	-	-	-
Filipino	-	-	-
Other Non-White	-	-	-
TOTALS	4	100.00	

Special Schools Principals - Certificated Salaried Jobs

White	2	100.00	1250
Negro	-	-	-
Spanish-Speaking	-	-	-
Chinese	-	-	-
Japanese	-	-	-
Filipino	-	-	-
Other Non-White	-	-	-
TOTALS	2	100.00	

Special School - Certificated Salaried Jobs

White	60	90.90	900
Negro	2	3.03	900
Spanish-Speaking	2	3.03	675
Chinese	1	1.52	675
Japanese	1	1.52	625
Filipino	-	-	-
Other Non-White	-	-	-
TOTALS	66	100.00	

Special School - Certificated Salaried Jobs (Long Term Substitutes)

White	1	50.00	475
Negro	1	50.00	525
Spanish-Speaking	-	-	-
Chinese	-	-	-
Japanese	-	-	-
Filipino	-	-	-
Other Non-White	-	-	-
TOTALS	2	100.00	

BOARD OF EDUCATION

CERTIFICATED PERSONNEL ONLY

Elementary School Principals and Asst. Principals - Certificated Salaried Jobs

	Number	Percentage	Median Monthly Income
White	141	94.63	1150
Negro	4	2.69	1050
Spanish-Speaking	1	.67	1050
Chinese	1	.67	1250
Japanese	-	-	-
Filipino	1	.67	1050
Other Non-White	1	.67	1050
TOTALS	149	100.00	

Elementary School - Certificated Salaried Jobs

White	1364	80.81	725
Negro	114	6.76	725
Spanish-Speaking	10	.59	625
Chinese	78	4.62	575
Japanese	27	1.60	625
Filipino	9	.53	725
Other Non-White	86	5.09	625
TOTALS	1688	100.00	

Elementary Schools - Certificated Salaried Jobs (Long Term Substitutes)

White	146	83.91	475
Negro	15	8.63	525
Spanish-Speaking	1	.57	525
Chinese	8	4.60	475
Japanese	2	1.15	475
Filipino	1	.57	675
Other Non-White	1	.57	525
TOTALS	174	100.00	

Junior High Principals and Asst. Principals - Certificated Salaried Jobs

White	49	100.00	1150
Negro	-	-	-
Spanish-Speaking	-	-	-
Chinese	-	-	-
Japanese	-	-	-
Filipino	-	-	-
Other Non-White	-	-	-
TOTALS	49	100.00	

BOARD OF EDUCATION

CERTIFICATED PERSONNEL ONLY

Junior High Schools - Certificated Salaried Jobs

	Number	Percentage	Median Monthly Income
White	843	87.45	775
Negro	36	3.73	675
Spanish-Speaking	16	1.66	675
Chinese	24	2.49	675
Japanese	5	.52	675
Filipino	3	.31	900
Other Non-White	37	3.84	575
TOTALS	964	100.00	

Junior High School - Certificated Salaried Jobs (Long Term Substitutes)

White	67	81.71	525
Negro	11	13.41	525
Spanish-Speaking	2	2.44	575
Chinese	-	-	-
Japanese	-	-	-
Filipino	2	2.44	525
Other Non-White	-	-	-
TOTALS	82	100.00	

Principals and Asst. Principals - Senior High Schools

White	29	100.00	1150
Negro	-	-	-
Spanish-Speaking	-	-	-
Chinese	-	-	-
Japanese	-	-	-
Filipino	-	-	-
Other Non-White	-	-	-
TOTALS	29	100.00	

Teacher Department Heads - Senior High Schools

White	81	97.59	975
Negro	2	2.41	975
Spanish-Speaking	-	-	-
Chinese	-	-	-
Japanese	-	-	-
Filipino	-	-	-
Other Non-White	-	-	-
TOTALS	83	100.00	

BOARD OF EDUCATION

CERTIFICATED PERSONNEL ONLY

Teachers - High School

	Number	Percentage	Median Monthly Income
White	751	90.92	775
Negro	15	1.82	575
Spanish-Speaking	7	.85	775
Chinese	19	2.30	625
Japanese	4	.48	625
Filipino	4	.48	625
Other Non-White	26	3.15	525
TOTALS	826	100.00	

Teachers - High Schools (Long Term Substitutes)

White	74	88.10	525
Negro	5	5.95	525
Spanish-Speaking	1	1.19	575
Chinese	4	4.76	525
Japanese	-	-	-
Filipino	-	-	-
Other Non-White	-	-	-
TOTALS	84	100.00	

Principals and Asst. Principals - Adult Schools

White	6	100.00	1450
Negro	-	-	-
Spanish-Speaking	-	-	-
Chinese	-	-	-
Japanese	-	-	-
Filipino	-	-	-
Other Non-White	-	-	-
TOTALS	6	100.00	

Teachers - Adult Schools

White	41	82.00	825
Negro	-	-	-
Spanish-Speaking	3	6.00	775
Chinese	2	4.00	900
Japanese	1	2.00	625
Filipino	-	-	-
Other Non-White	3	6.00	900
TOTALS	50	100.00	

BOARD OF EDUCATION

CERTIFICATED PERSONNEL ONLY

Miscellaneous Certificated Personnel

	Number	Percentage	Median Monthly Income
White	149	86.62	825
Negro	11	6.40	725
Spanish-Speaking	2	1.16	900
Chinese	6	3.49	900
Japanese	4	2.33	775
Filipino	-	-	-
Other Non-White	-	-	-
TOTALS	172	100.00	

FIRE DEPARTMENT

UNIFORMED FORCE ONLY*

Administrative - Appointive

	Number	Percentage
White	2	100.00
Negro	-	-
Spanish-Speaking	-	-
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	2	100.00

Assistant Chief - Promotive

White	13	100.00
Negro	-	-
Spanish-Speaking	-	-
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	13	100.00

Battallion Chief - Promotive

White	39	100.00
Negro	-	-
Spanish-Speaking	-	-
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	39	100.00

Captain- Promotive

White	79	100.00
Negro	-	-
Spanish-Speaking	-	-
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	79	100.00

*Total Employees 1635

FIRE DEPARTMENT

UNIFORMED FORCE ONLY

Lieutenant - Promotive

	Number	Percentage
White	199	100.00
Negro	-	-
Spanish-Speaking	-	-
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	199	100.00

Chief Operator - Appointive

White	49	100.00
Negro	-	-
Spanish-Speaking	-	-
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	49	100.00

Inspector/Investigator - Promotive

White	34	100.00
Negro	-	-
Spanish-Speaking	-	-
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	34	100.00

Fireman - Entrance

White	1185	97.86
Negro	1	.08
Spanish-Speaking	23	1.90
Chinese	1	.08
Japanese	-	-
Filipino	-	-
Other Non-White	1	.08
TOTALS	1211	100.00

FIRE DEPARTMENT

UNIFORMED FORCE ONLY

Miscellaneous - Entrance

	Number	Percentage
White	9	100.00
Negro	-	-
Spanish-Speaking	-	-
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	9	100.00

POLICE DEPARTMENT

UNIFORMED FORCE ONLY

Administrative - Appointive

	Number	Percentage
White	11	91.67
Negro	-	-
Spanish-Speaking	1	8.33
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	12	100.00

Captain - Promotive

White	13	100.00
Negro	-	-
Spanish-Speaking	-	-
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	13	100.00

Lieutenant - Promotive

White	50	100.00
Negro	-	-
Spanish-Speaking	-	-
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	50	100.00

Inspector - Appointive

White	131	100.00
Negro	-	-
Spanish-Speaking	-	-
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	131	100.00

POLICE DEPARTMENT

UNIFORMED FORCE ONLY*

Assistant Inspector - Appointive

	Number	Percentage
White	45	93.75
Negro	2	4.17
Spanish-Speaking	1	2.08
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	48	100.00

Sergeant - Promotive

White	212	99.53
Negro	-	-
Spanish-Speaking	1	.47
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	213	100.00

Policeman - Entrance

White	1178	94.01
Negro	53	4.23
Spanish-Speaking	19	1.52
Chinese	2	.16
Japanese	1	.08
Filipino	-	-
Other Non-White	-	-
TOTALS	1253	100.00

Miscellaneous - Entrance and Appointive

White	2	100.00
Negro	-	-
Spanish-Speaking	-	-
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	2	100.00

*Total Employees 1722

SHERIFF'S DEPARTMENT

UNIFORMED FORCE ONLY*

Administrative - Appointive

	Number	Percentage
White	3	100.00
Negro	-	-
Spanish-Speaking	-	-
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	3	100.00

Administrative - Promotive

White	3	100.00
Negro	-	-
Spanish-Speaking	-	-
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	3	100.00

Sheriff's Captain - Promotive

White	2	100.00
Negro	-	-
Spanish-Speaking	-	-
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	2	100.00

Sheriff's Lieutenant - Promotive

White	9	100.00
Negro	-	-
Spanish-Speaking	-	-
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	9	100.00

*Total Employees 155

SHERIFF'S DEPARTMENT

UNIFORMED FORCE ONLY

Sheriff's Sergeant - Promotive

	Number	Percentage
White	7	100.00
Negro	-	-
Spanish-Speaking	-	-
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	7	100.00

Senior Deputy Sheriff - Promotive

White	52	92.86
Negro	2	3.57
Spanish-Speaking	2	3.57
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	56	100.00

Deputy Sheriff - Entrance

White	58	85.30
Negro	8	11.76
Spanish-Speaking	2	2.94
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	68	100.00

Miscellaneous - Entrance

White	3	100.00
Negro	-	-
Spanish-Speaking	-	-
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	3	100.00

HUMAN RIGHTS COMMISSION OF SAN FRANCISCO

RACIAL AND ETHNIC EMPLOYMENT PATTERN SURVEY

of the

CITY AND COUNTY OF SAN FRANCISCO GOVERNMENT

DEPARTMENTAL ANALYSIS

OCTOBER 1965

To: Edgar D. Osgood, Chairman
Human Rights Commission

Date: October 27, 1965

From: Rabbi Alvin I, Fine, Chairman, Public Sector Sub-Committee

Subject: Departmental Breakdown on Racial and Ethnic Employment Pattern Survey

On May 11, 1965 Mayor Shelley and the Board of Supervisors authorized the City and County Agencies, Boards and officers, to cooperate with the Human Rights Commission in conducting a survey of minority group employees of the City and County of San Francisco.

The purpose of the survey was to ascertain a factual picture for a realistic evaluation of the implementation of the City and County Government's non-discrimination policies in employment and promotions.

The first report eminating from the results of the survey showed that the percentages of minorities on the City and County Payroll were slightly larger than their proportion in the total City and County population - 22.5% city employees to 21.5% of the population as a whole.

The first report also revealed that for the most part minorities (as defined by the survey committee), hold lower classified and lower paying jobs, with the Chinese and Japanese minorities being a notable exception.

Among the skilled craft employees, however, the number of <u>all</u> minorities are very low - probably due to the inability to gain experience in the various crafts by way of the apprenticeship programs and the long time restrictions against joining unions.

The data presented herewith is a departmental breakdown of the information presented in the first report. Except for the appointive positions, all of the jobs were filled through the regular Civil Service procedure.

This data does not include the S. F. Housing Authority, S. F. Redevelopment Agency, the certificated personnel of the Board of Education and the uniformed personnel of the Fire, Police and Sheriff's departments.

With the completion of the departmental breakdown, the Human Rights Commission and its Public Sector Sub-committee, now has the factual data for presentation to the Survey Committee which, in turn, will make recommendations to the City and County Government for more affirmative implementation of its non-discrimination policies in the areas of hiring (temporary and permanent), upgrading (temporary and permanent), and training.

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ADULT PROBATION DEPARTMENT

Total Number of Employees = 41

White	= 35
Negro	= 1
Spanish-Speaking	= 0
Chinese	= 4
Japanese	= 1
Filipino	= 0
Other Non-White	= 0

Administrative - Appointive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$1301-1400	1/1	0/0	0/0	0/0	0/0	0/0	0/0	1/1
	100%							

Administrative - Promotive

801- 850	2/2	0/0	0/0	0/0	0/0	0/0	0/0	2/2
	100%							

Professional - Entrance

601- 650	1	0	0	0	0	0	0	1
701- 750	3	0	0	0	0	0	0	3
751- 800	9	1	0	3	0	0	0	13
	13	1	0	3	0	0	0	17
	76.5%	5.9%		17.6%				

Professional - Promotive

801- 850	6/6	0/0	0/0	1/1	1/1	0/0	0/0	8/8
	75%			12.5%	12.5%			

Clerical and Related Classes - Entrance

401- 450	2	0	0	0	0	0	0	2
451- 500	8	0	0	0	0	0	0	8
501- 550	2	0	0	0	0	0	0	2
601- 650	1	0	0	0	0	0	0	1
	13	0	0	0	0	0	0	13
	100%							

AGRICULTURE

Total Number of Employees = 12

White	= 9
Negro	= 1
Spanish-Speaking	= 0
Chinese	= 1
Japanese	= 1
Filipino	= 0
Other Non-White	= 0

Administrative - Promotive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 701- 750	1	0	0	0	0	0	0	1
1201-1300	1	0	0	0	0	0	0	1
	2	0	0	0	0	0	0	2
	100%							

Professional - Entrance

651- 700	4	0	0	1	1	0	0	6
	4	0	0	1	1	0	0	6
	66.6%			16.7%	16.7%			

Professional - Promotive

801- 850	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

Clerical and Related Classes - Entrance

501- 550	2	0	0	0	0	0	0	2
	2	0	0	0	0	0	0	2
	100%							

Protective Service or Building Service Classes - Entrance

451- 500	0	1	0	0	0	0	0	1
	0	1	0	0	0	0	0	1
		100%						

ART COMMISSION

Total Number of Employees = 2

White	= 2
Negro	= 0
Spanish-Speaking	= 0
Chinese	= 0
Japanese	= 0
Filipino	= 0
Other Non-White	= 0

Administrative - Appointive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$1001-1100	1/1	0/0	0/0	0/0	0/0	0/0	0/0	1/1
	100%							

Clerical and Related Classes - Promotive

501- 550	1/1	0/0	0/0	0/0	0/0	0/0	0/0	1/1
	100%							

ASSESSOR

Total Number of Employees = 124

White	=	107
Negro	=	3
Spanish-Speaking	=	0
Chinese	=	9
Japanese	=	5
Filipino	=	0
Other Non-White	=	0

Administrative - Appointive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$1601-1900	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

Administrative - Promotive

1101-1200	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

Professional - Entrance

551- 600	2	1	0	0	0	0	0	3
601- 650	1	0	0	1	0	0	0	2
651- 700	4	0	0	3	0	0	0	7
701- 750	3	0	0	0	1	0	0	4
751- 800	2	0	0	0	0	0	0	2
1101-1200	1	0	0	0	0	0	0	1
	13	1	0	4	1	0	0	19
	68.4%	5.3%		21%	5.3%			

Professional - Promotive

601- 650	1	0	0	0	0	0	0	1
701- 750	0	0	0	2	0	0	0	2
851- 950	19	0	0	1	1	0	0	21
951-1000	1	0	0	0	0	0	0	1
1001-1100	9	0	0	0	0	0	0	9
1101-1200	2	0	0	0	0	0	0	2
1301-1400	2	0	0	0	0	0	0	2
	34	0	0	3	1	0	0	38
	89.5%			7.9%	2.6%			

(Cont'd.)

ASSESSOR (Cont'd.)

Semi-Professional or Technical - Entrance

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 551- 600	2	0	0	0	0	0	0	2
801- 850	5	0	0	0	0	0	0	5
	7	0	0	0	0	0	0	7
	100%							

Semi-Professional or Technical - Promotive

801- 850	6	1	0	1	0	0	0	8
851- 950	2	0	0	0	0	0	0	2
951-1000	1	0	0	0	0	0	0	1
	9	1	0	1	0	0	0	11
	81.8%	9.1%		9.1%				

Clerical and Related Classes - Appointive

851- 950	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

Clerical and Related Classes - Entrance

401- 450	3	0	0	0	0	0	0	3
451- 500	17	1	0	0	1	0	0	19
501- 550	3	0	0	0	1	0	0	4
	23	1	0	0	2	0	0	26
	88.5%	3.8%			7.7%			

Clerical and Related Classes - Promotive

451- 500	9	0	0	0	0	0	0	9
501- 550	4	0	0	0	1	0	0	5
551- 600	2	0	0	0	0	0	0	2
601- 650	1	0	0	0	0	0	0	1
651- 700	1	0	0	1	0	0	0	2
801- 850	1	0	0	0	0	0	0	1
	18	0	0	1	1	0	0	20
	90%			5%	5%			

BOARD OF EDUCATION
Non-certificated Personnel

Total Number of Employees = 1677

White	=	1212
Negro	=	383
Spanish-Speaking	=	23
Chinese	=	43
Japanese	=	6
Filipino	=	7
Other Non-White	=	3

Administrative - Promotive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 751- 800	1	0	0	0	0	0	0	1
801- 850	1	0	0	0	0	0	0	1
1201-1300	2	0	0	0	0	0	0	2
	4	0	0	0	0	0	0	4
	100%							

Professional - Entrance

401- 450	0	0	0	1	0	0	0	1
451- 500	0	0	0	1	0	0	0	1
501- 550	5	0	0	0	0	0	0	5
551- 600	3	0	0	0	0	0	0	3
601- 650	12	0	2	7	0	0	0	21
651- 700	1	0	0	0	0	0	0	1
701- 750	1	0	0	0	0	0	0	1
851- 950	2	0	0	0	0	0	0	2
	24	0	2	9	0	0	0	35
	68.6%		5.7%	25.7%				

Professional - Promotive

601- 650	1	1	0	0	0	0	0	2
651- 700	1	0	0	0	0	0	0	1
751- 800	3	0	0	1	0	0	0	4
851- 950	3	0	0	0	0	0	0	3
1001-1100	2	0	0	0	0	0	0	2
	10	1	0	1	0	0	0	12
	83.4%	8.3%		8.3%				

(Cont'd.)

BOARD OF EDUCATION (Cont'd.)
Non-certificated Personnel

Semi-Professional or Technical - Entrance

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 401- 450	74	11	2	5	0	1	1	94
701- 750	2	0	0	0	0	0	0	2
	76	11	2	5	0	1	1	96
	79.2%	11.4%	2.2%	5.2%		1%	1%	

Clerical and Related Classes - Entrance

300- 350	2	0	0	0	0	0	0	2
351- 400	28	5	0	0	0	0	0	33
401- 450	15	1	0	2	0	0	0	18
451- 500	30	1	1	2	1	0	0	35
501- 550	2	1	1	0	0	0	0	4
601- 650	1	0	0	0	0	0	0	1
	78	8	2	4	1	0	0	93
	83.9%	8.6%	2.1%	4.3%	1.1%			

Clerical and Related Classes - Promotive

300- 350	1	0	0	0	0	0	0	1
351- 400	12	0	0	0	0	0	0	12
401- 450	20	1	1	1	0	0	0	23
451- 500	12	0	0	1	0	0	0	13
501- 550	254	3	1	7	1	0	0	266
551- 600	11	1	0	0	0	0	0	12
601- 650	2	0	0	0	0	0	0	2
651- 700	1	0	0	1	0	0	0	2
701- 750	1	0	0	0	0	0	0	1
	314	5	2	10	1	0	0	332
	94.6%	1.5%	.6%	3%	.3%			

Service or Institutional Classes - Entrance

300- 350	78	33	0	1	2	0	0	114
351- 400	196	59	6	3	1	3	2	270
401- 450	15	40	0	1	0	0	0	56
451- 500	17	11	0	1	0	0	0	29
501- 550	2	0	0	0	0	0	0	2
	308	143	6	6	3	3	2	471
	65.4%	30.4%	1.3%	1.3%	.6%	.6%	.4%	

(Cont'd.)

BOARD OF EDUCATION (Cont'd.)
Non-certificated Personnel

Service or Institutional Classes - Promotive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 401- 450	1	1	0	0	0	0	0	2
451- 500	14	3	0	0	0	0	0	17
501- 550	19	4	0	0	0	0	0	23
801- 850	1	0	0	0	0	0	0	1
851- 950	2	0	0	0	0	0	0	2
	37	8	0	0	0	0	0	45
	82.2%	17.8%						

Protective Service or Building Service Classes - Entrance

300- 350	3	2	0	0	0	0	0	5
351- 400	12	7	0	0	0	0	0	19
401- 450	12	34	0	1	1	0	0	48
451- 500	195	115	5	2	0	1	0	318
501- 550	27	41	1	3	0	1	0	73
	249	199	6	6	1	2	0	463
	53.8%	43%	1.3%	1.3%	.2%	.4%		

Protective Service or Building Service Classes - Promotive

501- 550	40	2	2	1	0	0	0	45
551- 600	3	0	0	0	0	0	0	3
601- 650	1	0	0	0	0	0	0	1
701- 750	1	0	0	0	0	0	0	1
801- 850	1	0	0	0	0	0	0	1
	46	2	2	1	0	0	0	51
	90.2%	3.9%	3.9%	2%				

Agricultural, Horticultural and Related Classes - Entrance

501- 550	10	0	0	0	0	0	0	10
551- 600	0	0	1	0	0	0	0	1
	10	0	1	0	0	0	0	11
	90.9%		9.1%					

(Cont'd.)

BOARD OF EDUCATION (Cont'd.)
Non-certificated Personnel

Agricultural, Horticultural and Related Classes - Promotive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 651- 700	14	5	0	0	0	1	0	20
801- 850	1	0	0	0	0	0	0	1
1001-1100	1	0	0	0	0	0	0	1
	16	5	0	0	0	1	0	22
	72.8%	22.7%				4.5%		

Skilled Trades - Entrance

451- 500	1	0	0	0	0	0	0	1
501- 550	1	0	0	0	0	0	0	1
601- 650	1	0	0	0	0	0	0	1
651- 700	24	0	0	0	0	0	0	24
701- 750	1	0	0	0	0	0	0	1
	28	0	0	0	0	0	0	28
	100%							

Skilled Trades - Promotive

651- 700	1	0	0	0	0	0	0	1
801- 850	0	0	0	1	0	0	0	1
851- 950	1	0	0	0	0	0	0	1
1201-1300	1	0	0	0	0	0	0	1
	3	0	0	1	0	0	0	4
	75%			25%				

Semi-Skilled Trades - Entrance

401- 450	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

Unskilled Trades - Promotive

501- 550	2	1	0	0	0	0	0	3
551- 600	3	0	0	0	0	0	0	3
	5	1	0	0	0	0	0	6
	83.3%	16.7%						

(Cont'd.)

Transportation and Related Classes - Entrance

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 651- 700	3/3	0/0	0/0	0/0	0/0	0/0	0/0	3/3
	100%							

BOARD OF SUPERVISORS

Total Number of Employees = 13

White	=	12
Negro	=	1
Spanish-Speaking	=	0
Chinese	=	0
Japanese	=	0
Filipino	=	0
Other Non-White	=	0

Administrative - Appointive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$1601-1900	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

Administrative - Promotive

1101-1200	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

Clerical and Related Classes - Promotive

451- 500	1	1	0	0	0	0	0	2
501- 550	2	0	0	0	0	0	0	2
601- 650	1	0	0	0	0	0	0	1
751- 800	1	0	0	0	0	0	0	1
851- 950	3	0	0	0	0	0	0	3
	8	1	0	0	0	0	0	9
	88.9%	11.1%						

Transportation and Related Classes - Entrance

651- 700	2	0	0	0	0	0	0	2
	2	0	0	0	0	0	0	2
	100%							

CALIFORNIA ACADEMY OF SCIENCES

Total Number of Employees = 19

White	= 12
Negro	= 5
Spanish-Speaking	= 1
Chinese	= 0
Japanese	= 0
Filipino	= 1
Other Non-White	= 0

Semi-Professional or Technical - Entrance

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 551- 600	2	0	0	0	0	0	0	2
601-650	1	0	0	0	0	0	0	1
651-700	1	0	0	0	0	0	0	1
701- 750	1	0	0	0	0	0	0	1
	5	0	0	0	0	0	0	5
	100%							

Semi-Professional or Technical - Promotive

651- 700	1	0	0	0	0	0	0	1
701- 750	1	0	0	0	0	0	0	1
801- 850	1	0	0	0	0	0	0	1
	3	0	0	0	0	0	0	3
	100%							

Protective Service or Building Service Classes - Entrance

351- 400	0	1	0	0	0	0	0	1
401- 450	0	1	0	0	0	0	0	1
451- 500	1	2	0	0	0	1	0	4
501-550	1	1	0	0	0	0	0	2
	2	5	0	0	0	1	0	8
	25%	62.5%				12.5%		

Protective Service or Building Service Classes - Promotive

501- 550	0	0	1	0	0	0	0	1
	0	0	1	0	0	0	0	1
			100%					

(Cont'd.)

Skilled Trades - Entrance

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 551-600	1	0	0	0	0	0	0	1
651-700	1	0	0	0	0	0	0	1
	2	0	0	0	0	0	0	2
	100%							

CALIFORNIA PALACE OF THE LEGION OF HONOR

Total Number of Employees = 30

White	= 28
Negro	= 1
Spanish-Speaking	= 0
Chinese	= 0
Japanese	= 0
Filipino	= 1
Other Non-White	= 0

Administrative - Appointive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 851- 950	1	0	0	0	0	0	0	1
951-1000	1	0	0	0	0	0	0	1
1501-1600	1	0	0	0	0	0	0	1
	3	0	0	0	0	0	0	3
	100%							

Professional - Appointive

751- 800	1	0	0	0	0	0	0	1
851- 950	4	0	0	0	0	0	0	4
	5	0	0	0	0	0	0	5
	100%							

Professional - Entrance

551- 600	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

Professional - Promotive

551- 600	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

Semi-Professional - Promotive

601- 650	4	0	0	0	0	0	0	4
651- 700	1	0	0	0	0	0	0	1
701- 750	1	0	0	0	0	0	0	1
	6	0	0	0	0	0	0	6
	100%							

(Cont'd.)

CALIFORNIA PALACE OF THE LEGION OF HONOR (Cont'd.)

Clerical and Related Classes - Entrance

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 401- 450	1	0	0	0	0	0	0	1
451- 500	1	0	0	0	0	0	0	1
	2	0	0	0	0	0	0	2
	100%							

Clerical and Related Classes - Promotive

551- 600	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

Protective Service or Building Service Classes - Entrance

401- 450	1	0	0	0	0	1	0	2
451- 500	2	0	0	0	0	0	0	2
501- 550	3	0	0	0	0	0	0	3
551- 600	2	0	0	0	0	0	0	2
	8	0	0	0	0	1	0	9
	88.9%					11.1%		

Protective Service or Building Service Classes - Promotive

501- 550	0	1	0	0	0	0	0	1
551- 600	1	0	0	0	0	0	0	1
	1	1	0	0	0	0	0	2
	50%	50%						

CHIEF ADMINISTRATIVE OFFICER

Total Number of Employees = 5

White	= 5
Negro	= 0
Spanish-Speaking	= 0
Chinese	= 0
Japanese	= 0
Filipino	= 0
Other Non-White	= 0

Administrative - Appointive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$1901-Up	1/1	0/0	0/0	0/0	0/0	0/0	0/0	1/1
	100%							

Administrative - Promotive

1301-1400	1/1	0/0	0/0	0/0	0/0	0/0	0/0	1/1
	100%							

Clerical and Related Classes - Promotive

501- 550	1	0	0	0	0	0	0	1
551- 600	1	0	0	0	0	0	0	1
601- 650	1	0	0	0	0	0	0	1
	3	0	0	0	0	0	0	3
	100%							

CITY ATTORNEY

Total Number of Employees = 58

White	=	51
Negro	=	3
Spanish-Speaking	=	1
Chinese	=	1
Japanese	=	2
Filipino	=	0
Other Non-White	=	0

Administrative - Entrance

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$1601-1900	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

Professional - Appointive

601- 650	0	0	0	1	0	0	0	1
701- 750	2	0	0	0	0	0	0	2
801- 850	0	1	0	0	0	0	0	1
951-1000	0	0	1	0	0	0	0	1
1001-1100	1	0	0	0	1	0	0	2
1101-1200	1	0	0	0	0	0	0	1
1201-1300	3	0	0	0	0	0	0	3
1301-1400	1	0	0	0	0	0	0	1
1401-1500	13	1	0	0	0	0	0	14
1601-1900	9	0	0	0	0	0	0	9
	30	2	1	1	1	0	0	35
	85.8%	5.8%	2.8%	2.8%	2.8%			

Professional - Entrance

1301-1400	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

Semi-Professional or Technical - Entrance

701-750	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

(Cont'd.)

CITY ATTORNEY (Cont'd.)

Clerical and Related Classes - Appointive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 300- 350	0	1	0	0	0	0	0	1
851- 950	1	0	0	0	0	0	0	1
	1	1	0	0	0	0	0	2
	50%	50%						

Clerical and Related Classes - Entrance

401- 450	4	0	0	0	1	0	0	5
451- 500	3	0	0	0	0	0	0	3
501- 550	4	0	0	0	0	0	0	4
601- 650	1	0	0	0	0	0	0	1
751- 800	1	0	0	0	0	0	0	1
	13	0	0	0	1	0	0	14
	92.9%				7.1%			

Clerical and Related Classes - Promotive

551- 600	3	0	0	0	0	0	0	3
801- 850	1	0	0	0	0	0	0	1
	4	0	0	0	0	0	0	4
	100%							

CITY PLANNING

Total Number of Employees = 46

White	= 42
Negro	= 2
Spanish-Speaking	= 0
Chinese	= 2
Japanese	= 0
Filipino	= 0
Other Non-White	= 0

Administrative - Appointive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$1601-1900	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

Administrative - Promotive

1301-1400	3	0	0	0	0	0	0	3
	3	0	0	0	0	0	0	3
	100%							

Professional - Entrance

601- 650	9	1	0	0	0	0	0	10
751- 800	1	0	0	0	0	0	0	1
	10	1	0	0	0	0	0	11
	90.9%	9.1%						

Professional - Promotive

701- 750	1	0	0	0	0	0	0	1
801- 850	2	1	0	0	0	0	0	3
851- 950	5	0	0	0	0	0	0	5
951-1000	1	0	0	0	0	0	0	1
1001-1100	3	0	0	1	0	0	0	4
	12	1	0	1	0	0	0	14
	85.8%	7.1%		7.1%				

Semi-Professional - Entrance

701- 750	4	0	0	0	0	0	0	4
801- 850	1	0	0	0	0	0	0	1
	5	0	0	0	0	0	0	5
	100%							

(Cont'd.)

CITY PLANNING (Cont'd.)

Semi-Professional - Promotive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 801- 850	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

Clerical and Related Classes - Appointive

851- 950	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

Clerical and Related Classes - Entrance

531- 400	2	0	0	0	0	0	0	2
501- 550	0	0	0	1	0	0	0	1
551- 600	1	0	0	0	0	0	0	1
	3	0	0	1	0	0	0	4
	75%			25%				

Clerical and Related Classes - Promotive

401- 450	1	0	0	0	0	0	0	1
451- 500	2	0	0	0	0	0	0	2
501- 550	2	0	0	0	0	0	0	2
651- 700	1	0	0	0	0	0	0	1
	6	0	0	0	0	0	0	6
	100%							

CIVIL SERVICE COMMISSION

Total Number of Employees = 68

White	= 62
Negro	= 2
Spanish-Speaking	= 0
Chinese	= 2
Japanese	= 1
Filipino	= 0
Other Non-White	= 1

Administrative - Appointive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$1901-Up	1/1	0/0	0/0	0/0	0/0	0/0	0/0	1/1
	100%							

Administrative - Promotive

1401-1500	2	0	0	0	0	0	0	2
1501-1600	1/3	0/0	0/0	0/0	0/0	0/0	0/0	1/3
	100%							

Professional - Appointive

1001-1100	3/3	1/1	0/0	0/0	0/0	0/0	0/0	4/4
	75%	25%						

Professional - Entrance

501- 550	6/6	0/0	0/0	0/0	0/0	0/0	0/0	6/6
	100%							

(Cont'd.)

CIVIL SERVICE COMMISSION (Cont'd.)

Professional - Promotive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 551- 600	1	0	0	0	0	0	0	1
651- 700	1	0	0	0	0	0	0	1
751- 800	2	0	0	0	0	0	0	2
851- 950	2	0	0	1	0	0	0	3
951-1000	2	0	0	0	1	0	0	3
1001-1100	6	0	0	0	0	0	0	6
1101-1200	2	0	0	0	0	0	0	2
	16	0	0	1	1	0	0	18
	89%			5.5%	5.5%			

Clerical and Related Classes - Entrance

300- 350	1	1	0	0	0	0	0	2
351- 400	6	0	0	0	0	0	0	6
401- 450	4	0	0	0	0	0	0	4
451- 500	1	0	0	0	0	0	0	1
501- 550	2	0	0	0	0	0	1	3
601- 650	0	0	0	1	0	0	0	1
	14	1	0	1	0	0	1	17
	82.3%	5.9%		5.9%			5.9%	

Clerical and Related Classes - Promotive

401- 450	2	0	0	0	0	0	0	2
501- 550	11	0	0	0	0	0	0	11
551- 600	3	0	0	0	0	0	0	3
601- 650	1	0	0	0	0	0	0	1
701- 750	1	0	0	0	0	0	0	1
801- 850	1	0	0	0	0	0	0	1
	19	0	0	0	0	0	0	19
	100%							

CONTROLLER

Total Number of Employees = 132

White	=	100
Negro	=	4
Spanish-Speaking	=	0
Chinese	=	23
Japanese	=	4
Filipino	=	0
Other Non-White	=	1

Administrative - Appointive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$1901-Up	1/1	0/0	0/0	0/0	0/0	0/0	0/0	1/1
	100%							

Professional - Appointive

1401-1500	1/1	0/0	0/0	0/0	0/0	0/0	0/0	1/1
	100%							

Professional - Entrance

501- 550	3	0	0	1	0	0	0	4
601- 650	13	0	0	4	1	0	1	19
651- 700	3/19	0/0	0/0	1/6	0/1	0/0	0/1	4/27
	70.4%			22.2%	3.7%		3.7%	

Professional - Promotive

651- 700	0	0	0	1	0	0	0	1
751- 800	6	0	0	4	1	0	0	11
801- 850	3	0	0	1	0	0	0	4
851- 950	6	0	0	3	0	0	0	9
951-1000	0	0	0	0	1	0	0	1
1001-1100	9	0	0	0	0	0	0	9
1101-1200	3	0	0	0	1	0	0	4
1201-1300	6	0	0	0	0	0	0	6
1601-1900	1/34	0/0	0/0	0/9	0/3	0/0	0/0	1/46
	73.9%			19.6%	6.5%			

(Cont'd.)

CONTROLLER (Cont'd.)

Clerical and Related Classes - Entrance

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 300- 350	4	1	0	2	0	0	0	7
401- 450	0	1	0	2	0	0	0	3
451- 500	23	0	0	3	0	0	0	26
501- 550	6	2	0	0	0	0	0	8
551- 600	0	0	0	1	0	0	0	1
	33	4	0	8	0	0	0	45
	73.3%	8.9%		17.8%				

Clerical and Related Classes - Promotive

501- 550	1	0	0	0	0	0	0	1
551- 600	5	0	0	0	0	0	0	5
601- 650	2	0	0	0	0	0	0	2
701- 750	3	0	0	0	0	0	0	3
851- 950	1	0	0	0	0	0	0	1
	12	0	0	0	0	0	0	12
	100%							

CORONER

Total Number of Employees = 29

White	= 21
Negro	= 6
Spanish-Speaking	= 0
Chinese	= 1
Japanese	= 0
Filipino	= 0
Other Non-White	= 1

Administrative - Entrance

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$1601-1900	1/1	0/0	0/0	0/0	0/0	0/0	0/0	1/1
	100%							

Professional - Appointive

801- 850	1	0	0	0	0	0	0	1
951-1000	1	0	0	0	0	0	0	1
1001-1100	1	0	0	0	0	0	1	2
	3	0	0	0	0	0	1	4
	75%						25%	

Professional - Entrance

751- 800	2/2	0/0	0/0	0/0	0/0	0/0	0/0	2/2
	100%							

Semi-Professional - Entrance

451- 500	1	0	0	0	0	0	0	1
501- 550	1	1	0	0	0	0	0	2
551- 600	0	0	0	1	0	0	0	1
601- 650	1	0	0	0	0	0	0	1
651- 700	3	0	0	0	0	0	0	3
701- 750	1	0	0	0	0	0	0	1
	7	1	0	1	0	0	0	9
	77.8%	11.1%		11.1%				

(Cont'd.)

CORONER (Cont'd.)

Semi-Professional - Promotive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 651- 700	3	0	0	0	0	0	0	3
801- 850	1	0	0	0	0	0	0	1
	4	0	0	0	0	0	0	4
	100%							

Clerical and Related Classes - Entrance

351- 400	0	1	0	0	0	0	0	1
401- 450	1	0	0	0	0	0	0	1
451- 500	1	1	0	0	0	0	0	2
	2	2	0	0	0	0	0	4
	50%	50%						

Clerical and Related Classes - Promotive

501- 550	1	0	0	0	0	0	0	1
551- 600	1	0	0	0	0	0	0	1
	2	0	0	0	0	0	0	2
	100%							

Service or Institutional Classes - Entrance

401- 450	0	1	0	0	0	0	0	1
	0	1	0	0	0	0	0	1
		100%						

Service or Institutional Classes - Promotive

501- 550	0	2	0	0	0	0	0	2
	0	2	0	0	0	0	0	2
		100%						

DE YOUNG MEMORIAL MUSEUM

Total Number of Employees = 44

White	= 38
Negro	= 5
Spanish-Speaking	= 0
Chinese	= 0
Japanese	= 0
Filipino	= 1
Other Non-White	= 0

Administrative - Appointive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 751- 800	1	0	0	0	0	0	0	1
1601-1900	1	0	0	0	0	0	0	1
	2	0	0	0	0	0	0	2
	100%							

Professional - Entrance

551- 600	1	0	0	0	0	0	0	1
801- 850	1	0	0	0	0	0	0	1
851- 950	5	0	0	0	0	0	0	5
	7	0	0	0	0	0	0	7
	100%							

Clerical and Related Classes - Entrance

401- 450	1	0	0	0	0	0	0	1
451- 500	2	0	0	0	0	0	0	2
501- 550	2	0	0	0	0	0	0	2
551- 600	1	0	0	0	0	0	0	1
	6	0	0	0	0	0	0	6
	100%							

Protective Service or Building Service Classes - Entrance

401- 450	1	0	0	0	0	1	0	2
451- 500	0	3	0	0	0	0	0	3
501- 550	12	2	0	0	0	0	0	14
551- 600	1	0	0	0	0	0	0	1
	14	5	0	0	0	1	0	20
	70%	25%				5%		

(Cont'd.)

DE YOUNG MEMORIAL MUSEUM (Cont'd.)

Protective Service or Building Service Classes - Promotive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 601- 650	3/3	0/0	0/0	0/0	0/0	0/0	0/0	3/3
	100%							

Skilled Trades - Promotive

701- 750	1/1	0/0	0/0	0/0	0/0	0/0	0/0	1/1
	100%							

Semi-Skilled Trades - Entrance

551- 600	4	0	0	0	0	0	0	4
601- 650	1/5	0/0	0/0	0/0	0/0	0/0	0/0	1/5
	100%							

DISASTER CORPS

Total Number of Employees = 8

White	= 7
Negro	= 0
Spanish-Speaking	= 1
Chinese	= 0
Japanese	= 0
Filipino	= 0
Other Non-White	= 0

Administrative - Appointive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$1101-1200	1/1	0/0	0/0	0/0	0/0	0/0	0/0	1/1
	100%							

Semi-Professional or Technical - Promotive

701- 750	1/1	0/0	0/0	0/0	0/0	0/0	0/0	1/1
	100%							

Clerical and Related Classes - Entrance

401- 450	1	0	0	0	0	0	0	1
451- 500	3/4	0/0	1/1	0/0	0/0	0/0	0/0	4/5
	80%		20%					

Clerical and Related Classes - Promotive

851- 950	1/1	0/0	0/0	0/0	0/0	0/0	0/0	1/1
	100%							

DISTRICT ATTORNEY

Total Number of Employees = 53

White	=	49
Negro	=	2
Spanish-Speaking	=	0
Chinese	=	1
Japanese	=	0
Filipino	=	0
Other Non-White	=	1

Administrative - Promotive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 701- 750	1	0	0	0	0	0	0	1
851- 950	1	0	0	0	0	0	0	1
	2	0	0	0	0	0	0	2
	100%							

Professional - Appointive

701- 750	2	0	0	0	0	0	0	2
801- 850	2	0	0	0	0	0	0	2
851- 950	3	0	0	0	0	0	0	3
951-1000	1	0	0	1	0	0	0	2
1001-1100	0	1	0	0	0	0	0	1
1101-1200	2	0	0	0	0	0	0	2
1201-1300	3	0	0	0	0	0	0	3
1301-1400	1	0	0	0	0	0	0	1
1401-1500	7	0	0	0	0	0	0	7
1601-1900	3	0	0	0	0	0	0	3
	24	1	0	1	0	0	0	26
	92.4%	3.8%		3.8%				

Professional - Entrance

501- 550	2	0	0	0	0	0	0	2
601- 650	2	0	0	0	0	0	0	2
851- 950	1	0	0	0	0	0	0	1
	5	0	0	0	0	0	0	5
	100%							

(Cont'd.)

DISTRICT ATTORNEY (Cont'd.)

Clerical and Related Classes - Appointive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 601- 650	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

Clerical and Related Classes - Entrance

300- 350	2	0	0	0	0	0	0	2
401- 450	5	1	0	0	0	0	0	6
451- 500	1	0	0	0	0	0	0	1
501- 550	2	0	0	0	0	0	0	2
651- 700	1	0	0	0	0	0	0	1
	11	1	0	0	0	0	0	12
	91.7%	8.3%						

Clerical and Related Classes - Promotive

401- 450	1	0	0	0	0	0	0	1
451- 500	1	0	0	0	0	0	0	1
551- 600	3	0	0	0	0	0	1	4
701- 750	1	0	0	0	0	0	0	1
	6	0	0	0	0	0	1	7
	85.7%						14.3%	

ELECTRICITY

Total Number of Employees = 100

White	= 95
Negro	= 1
Spanish-Speaking	= 0
Chinese	= 3
Japanese	= 0
Filipino	= 0
Other Non-White	= 1

Administrative - Promotive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$1501-1600	1/1	0/0	0/0	0/0	0/0	0/0	0/0	1/1
	100%							

Professional - Entrance

601- 650	0	0	0	1	0	0	0	1
1201-1300	1/1	0/0	0/0	0/1	0/0	0/0	0/0	1/2
	50%			50%				

Professional - Promotive

751- 800	0	0	0	1	0	0	0	1
1001-1100	1/1	0/0	0/0	0/1	0/0	0/0	0/0	1/2
	50%			50%				

Semi-Professional - Entrance

701- 750	8/8	0/0	0/0	1/1	0/0	0/0	0/0	9/9
	88.9%			11.1%				

Semi-Professional - Promotive

701- 750	1	0	0	0	0	0	0	1
801- 850	1/2	0/0	0/0	0/0	0/0	0/0	0/0	1/2
	100%							

(Cont'd.)

ELECTRICITY (Cont'd.)

Clerical and Related Classes - Entrance

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 401- 450	2/2	0/0	0/0	0/0	0/0	0/0	0/0	2/2
	100%							

Clerical and Related Classes - Promotive

451- 500	6/6	0/0	0/0	0/0	0/0	0/0	0/0	6/6
	100%							

Protective Service or Building Service Classes - Entrance

451- 500	1/1	0/0	0/0	0/0	0/0	0/0	0/0	1/1
	100%							

Skilled Trades - Entrance

601- 650	1	0	0	0	0	0	0	1
651- 700	5	0	0	0	0	0	0	5
701- 750	9	0	0	0	0	0	0	9
851- 950	37	0	0	0	0	0	1	38
	52	0	0	0	0	0	1	53
	98.1%						1.9%	

Skilled Trades - Promotive

801- 850	1	0	0	0	0	0	0	1
851- 950	1	0	0	0	0	0	0	1
951-1000	1	0	0	0	0	0	0	1
1001-1100	3	0	0	0	0	0	0	3
1101-1200	1	0	0	0	0	0	0	1
	7	0	0	0	0	0	0	7
	100%							

(Cont'd.)

ELECTRICITY (Cont'd.)

Semi-Skilled Trades - Entrance

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
601- 650	9/9	0/0	0/0	0/0	0/0	0/0	0/0	9/9
	100%							

Unskilled Trades - Entrance

601- 650	4/4	1/1	0/0	0/0	0/0	0/0	0/0	5/5
	80%	20%						

Unskilled Trades - Promotive

701- 750	1/1	0/0	0/0	0/0	0/0	0/0	0/0	1/1
	100%							

FINANCE AND RECORDS

Total Number of Employees = 190

White	=	171
Negro	=	7
Spanish-Speaking	=	1
Chinese	=	8
Japanese	=	0
Filipino	=	2
Other Non-White	=	1

Administrative - Appointive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$1601-1900	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

Administrative - Promotive

701- 750	1	0	0	0	0	0	0	1
751- 800	1	0	0	0	0	0	0	1
801- 850	2	0	0	0	0	0	0	2
851- 950	1	0	0	0	0	0	0	1
951-1000	2	0	0	0	0	0	0	2
1101-1200	2	0	0	0	0	0	0	2
1201-1300	1	0	0	0	0	0	0	1
1501-1600	3	0	0	0	0	0	0	3
	13	0	0	0	0	0	0	13
	100%							

Professional - Entrance

1101-1200	1	0	0	0	0	0	0	1
1201-1300	1	0	0	0	0	0	0	1
1301-1400	1	0	0	0	0	0	0	1
	3	0	0	0	0	0	0	3
	100%							

Professional - Promotive

751- 800	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

(Cont'd.)

FINANCE AND RECORDS (Cont'd.)

Semi-Professional - Entrance

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 501- 550	2	0	0	0	0	0	0	2
	2	0	0	0	0	0	0	2
	100%							

Semi-Professional - Promotive

501- 550	2	0	0	0	0	0	0	2
651- 700	6	0	0	0	0	0	0	6
851- 950	2	0	0	0	0	0	0	2
	10	0	0	0	0	0	0	10
	100%							

Clerical and Related Classes - Entrance

351- 400	5	0	0	2	0	0	0	7
401- 450	13	0	0	1	0	0	0	14
451- 500	33	0	0	1	0	1	0	35
551- 600	2	0	0	0	0	0	0	2
601- 650	1	0	0	0	0	0	0	1
	54	0	0	4	0	1	0	59
	91.5%			6.8%		1.7%		

Clerical and Related Classes - Promotive

401- 450	1	0	0	0	0	0	0	1
451- 500	2	0	0	0	0	0	0	2
501- 550	9	2	0	3	0	0	0	14
551- 600	13	0	1	0	0	0	0	14
601- 650	3	0	0	1	0	0	0	4
651- 700	1	0	0	0	0	1	0	2
701- 750	3	0	0	0	0	0	0	3
751- 800	3	0	0	0	0	0	0	3
801- 850	31	0	0	0	0	0	0	31
851- 950	6	0	0	0	0	0	0	6
951-1000	2	0	0	0	0	0	0	2
	74	2	1	4	0	1	0	82
	90.3%	2.4%	1.2%	4.9%		1.2%		

(Cont'd.)

Semi-Skilled - Promotive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 401- 450	1	0	0	0	0	0	0	1
501- 550	8	4	0	0	0	0	0	12
551- 600	1	0	0	0	0	0	0	1
601- 650	2	1	0	0	0	0	1	4
701- 750	1	0	0	0	0	0	0	1
	13	5	0	0	0	0	1	19
	68.4%	26.3%					5.3%	

FIRE DEPARTMENT
Non-Uniformed

Total Number of Employees = 51

White	= 46
Negro	= 2
Spanish-Speaking	= 0
Chinese	= 3
Japanese	= 0
Filipino	= 0
Other Non-White	= 0

Professional - Appointive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$1001-1100	1/1	0/0	0/0	0/0	0/0	0/0	0/0	1/1
	100%							

Professional - Entrance

601- 650	0/0	0/0	0/0	1/1	0/0	0/0	0/0	1/1
				100%				

Professional - Promotive

851- 950	0	0	0	1	0	0	0	1
1201-1300	1/1	0/0	0/0	0/1	0/0	0/0	0/0	1/2
	50%			50%				

Clerical and Related Classes - Appointive

851- 950	1/1	0/0	0/0	0/0	0/0	0/0	0/0	1/1
	100%							

Clerical and Related Classes - Entrance

401- 450	2	0	0	0	0	0	0	2
501- 550	1/3	0/0	0/0	0/0	0/0	0/0	0/0	1/3
	100%							

(Cont'd.)

FIRE DEPARTMENT (Cont'd.)

Clerical and Related Classes - Promotive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 501- 550	4	0	0	0	0	0	0	4
551- 600	1	0	0	1	0	0	0	2
	5	0	0	1	0	0	0	6
	83.3%			16.7%				

Skilled Trades - Entrance

451- 500	8	1	0	0	0	0	0	9
701- 750	7	0	0	0	0	0	0	7
1001-1100	14	0	0	0	0	0	0	14
	29	1	0	0	0	0	0	30
	96.7%	3.3%						

Skilled Trades - Promotive

851- 950	2	0	0	0	0	0	0	2
1001-1200	2	0	0	0	0	0	0	2
	4	0	0	0	0	0	0	4
	100%							

Unskilled Trades - Entrance

601- 650	2	1	0	0	0	0	0	3
	2	1	0	0	0	0	0	3
	66.7%	33.3%						

HEALTH SERVICE

Total Number of Employees = 25

White	=	18
Negro	=	3
Spanish-Speaking	=	2
Chinese	=	2
Japanese	=	0
Filipino	=	0
Other Non-White	=	0

Administrative - Appointive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$1401-1500	1/1	0/0	0/0	0/0	0/0	0/0	0/0	1/1
	100%							

Administrative - Promotive

1001-1100	1/1	0/0	0/0	0/0	0/0	0/0	0/0	1/1
	100%							

Professional - Appointive

300- 350	1/1	0/0	0/0	0/0	0/0	0/0	0/0	1/1
	100%							

Clerical and Related Classes - Entrance

351- 400	0	1	1	0	0	0	0	2
401- 450	0	0	0	1	0	0	0	1
451- 500	5	1	1	0	0	0	0	7
501- 550	3	0	0	0	0	0	0	3
	8	2	2	1	0	0	0	13
	61.5%	15.4%	15.4%	7.7%				

Clerical and Related Classes - Promotive

451- 500	1	0	0	0	0	0	0	1
501- 550	4	1	0	0	0	0	0	5
601- 650	0	0	0	1	0	0	0	1
651- 700	1	0	0	0	0	0	0	1
701- 750	1	0	0	0	0	0	0	1
	7	1	0	1	0	0	0	9
	77.8%	11.1%		11.1%				

HUMAN RIGHTS COMMISSION

Total Number of Employees = 7

White	= 4
Negro	= 3
Spanish-Speaking	= 0
Chinese	= 0
Japanese	= 0
Filipino	= 0
Other Non-White	= 0

Administrative - Appointive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$1201-1300	1/1	0/0	0/0	0/0	0/0	0/0	0/0	1/1
	100%							

Professional - Entrance

701- 750	1	1	0	0	0	0	0	2
751- 800	0/1	1/2	0/0	0/0	0/0	0/0	0/0	1/3
	33.3%	66.7%						

Clerical and Related Classes - Entrance

351- 400	1/1	1/1	0/0	0/0	0/0	0/0	0/0	2/2
	50%	50%						

Clerical and Related Classes - Promotive

551- 600	1/1	0/0	0/0	0/0	0/0	0/0	0/0	1/1
	100%							

JUVENILE COURT

Total Number of Employees = 247

White	=	188
Negro	=	47
Spanish-Speaking	=	1
Chinese	=	7
Japanese	=	2
Filipino	=	2
Other Non-White	=	0

Administrative - Appointive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 851- 950	1	0	0	0	0	0	0	1
1501-1600	1	0	0	0	0	0	0	1
	2	0	0	0	0	0	0	2
	100%							

Administrative - Promotive

851- 950	1	0	0	0	0	0	0	1
951-1000	1	0	0	0	0	0	0	1
1101-1200	2	0	0	0	0	0	0	2
	4	0	0	0	0	0	0	4
	100%							

Professional - Appointive

300- 350	2	0	0	0	0	0	0	2
401- 450	1	0	0	0	0	0	0	1
551- 600	2	0	0	0	0	0	0	2
601- 650	0	0	0	1	0	0	0	1
651- 700	2	0	0	0	0	0	0	2
1301-1400	3	0	0	0	0	0	0	3
	10	0	0	1	0	0	0	11
	90.9%			9.1%				

(Cont'd.)

JUVENILE COURT (Cont'd.)

Professional - Entrance

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 300- 350	1	1	0	0	0	1	0	3
351- 400	1	0	0	0	0	0	0	1
401- 450	1	2	0	0	0	0	0	3
451- 500	7	2	0	0	0	0	0	9
501- 550	13	2	0	0	0	0	0	15
551- 600	30	21	1	3	0	0	0	55
601- 650	5	3	0	0	0	0	0	8
651- 700	5	0	0	0	0	0	0	5
701- 750	4	2	0	0	0	1	0	7
751- 800	41	1	0	3	1	0	0	46
851- 950	3	0	0	0	0	0	0	3
	111	34	1	6	1	2	0	155
	71.6%	22%	.6%	3.9%	.6%	1.3%		

Professional - Promotive

601- 650	0	1	0	0	0	0	0	1
651- 700	2	1	0	0	0	0	0	3
751- 800	2	0	0	0	0	0	0	2
801- 850	5	0	0	0	1	0	0	6
851- 950	7	0	0	0	0	0	0	7
1001-1100	1	0	0	0	0	0	0	1
	17	2	0	0	1	0	0	20
	85%	10%			5%			

Clerical and Related Classes - Entrance

300- 350	1	0	0	0	0	0	0	1
351- 400	2	0	0	0	0	0	0	2
401- 450	6	0	0	0	0	0	0	6
451- 500	7	2	0	0	0	0	0	9
501- 550	2	0	0	0	0	0	0	2
	18	2	0	0	0	0	0	20
	90%	10%						

Clerical and Related Classes - Promotive

451- 500	1	0	0	0	0	0	0	1
501- 550	1	0	0	0	0	0	0	1
551- 600	1	0	0	0	0	0	0	1
601- 650	2	0	0	0	0	0	0	2
	5	0	0	0	0	0	0	5
	100%							

(Cont'd.)

JUVENILE COURT (Cont'd.)

Protective Service or Building Service Classes - Entrance

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 300- 350	1	0	0	0	0	0	0	1
351- 400	0	1	0	0	0	0	0	1
401- 450	1	6	0	0	0	0	0	7
451- 500	1	0	0	0	0	0	0	1
501- 550	3	1	0	0	0	0	0	4
	6	8	0	0	0	0	0	14
	42.9%	57.1%						

Protective Service or Building Service Classes - Promotive

501- 550	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

Skilled Trades - Entrance

451- 500	4	1	0	0	0	0	0	5
601- 650	1	0	0	0	0	0	0	1
651- 700	3	0	0	0	0	0	0	3
701- 750	1	0	0	0	0	0	0	1
	9	1	0	0	0	0	0	10
	90%	10%						

Skilled Trades - Promotive

601- 650	1	0	0	0	0	0	0	1
701- 750	1	0	0	0	0	0	0	1
1001-1100	1	0	0	0	0	0	0	1
	3	0	0	0	0	0	0	3
	100%							

Semi-Skilled Trades - Entrance

551- 600	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

JUVENILE COURT (Cont'd.)

Unskilled Trades - Entrance

651- 700	1/1	0/0	0/0	0/0	0/0	0/0	0/0	1/1
	100%							

LAW LIBRARY

Total Number of Employees = 3

White	= 3
Negro	= 0
Spanish-Speaking	= 0
Chinese	= 0
Japanese	= 0
Filipino	= 0
Other Non-White	= 0

Adminsitrative - Appointive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$1201-1300	1/1	0/0	0/0	0/0	0/0	0/0	0/0	1/1
	100%							

Professional - Appointive

851- 950	1	0	0	0	0	0	0	1
1201-1300	1/2	0/0	0/0	0/0	0/0	0/0	0/0	1/2
	100%							

MAYOR

Total Number of Employees = 24

White	= 24
Negro	= 0
Spanish-Speaking	= 0
Chinese	= 0
Japanese	= 0
Filipino	= 0
Other Non-White	= 0

Administrative - Appointive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$1101-1200	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

Administrative - Promotive

1201-1300	1	0	0	0	0	0	0	1
1601-1900	1	0	0	0	0	0	0	1
	2	0	0	0	0	0	0	2
	100%							

Professional - Entrance

801- 850	1	0	0	0	0	0	0	1
951-1000	1	0	0	0	0	0	0	1
1301-1400	1	0	0	0	0	0	0	1
	3	0	0	0	0	0	0	3
	100%							

Professional - Promotive

851- 950	3	0	0	0	0	0	0	3
1201-1300	1	0	0	0	0	0	0	1
	4	0	0	0	0	0	0	4
	100%							

Clerical and Related Classes - Appointive

751- 800	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

(Cont'd.)

MAYOR (Cont'd.)

Clerical and Related Classes - Entrance

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
401- 450	3	0	0	0	0	0	0	3
451- 500	1	0	0	0	0	0	0	1
501- 550	5	0	0	0	0	0	0	5
751- 800	1	0	0	0	0	0	0	1
	10	0	0	0	0	0	0	10
	100%							

Clerical and Related Classes - Promotive

551- 600	1	0	0	0	0	0	0	1
601- 650	1	0	0	0	0	0	0	1
	2	0	0	0	0	0	0	2
	100%							

Transportation and Related Classes - Entrance

651- 700	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

MUNICIPAL COURT

Total Number of Employees = 110

White	= 93
Negro	= 3
Spanish-Speaking	= 1
Chinese	= 7
Japanese	= 2
Filipino	= 2
Other Non-White	= 2

Administrative - Appointive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$1101-1200	1	0	0	0	0	0	0	1
1401-1500	1	0	0	0	0	0	0	1
	2	0	0	0	0	0	0	2
	100%							

Administrative - Promotive

851- 950	4	0	0	0	0	0	0	4
1001-1100	3	0	0	0	0	0	0	3
	7	0	0	0	0	0	0	7
	100%							

Clerical and Related Classes - Entrance

351- 400	7	0	0	0	0	0	0	7
401- 450	5	1	0	1	0	0	0	7
451- 500	2	0	0	0	0	0	0	2
	14	1	0	1	0	0	0	16
	87.6%	6.2%		6.2%				

Clerical and Related Classes - Promotive

401- 450	1	0	0	0	0	0	0	1
451- 500	3	1	1	2	0	1	0	8
501- 550	21	1	0	2	2	1	0	27
551- 600	9	0	0	1	0	0	1	11
601- 650	5	0	0	0	0	0	0	5
651- 700	12	0	0	0	0	0	1	13
701- 750	2	0	0	0	0	0	0	2
751- 800	17	0	0	1	0	0	0	18
	70	2	1	6	2	2	2	85
	82.4%	2.3%	1.3%	7.1%	2.3%	2.3%	2.3%	

PARKING AUTHORITY

Total Number of Employees = 4

White	= 4
Negro	= 0
Spanish-Speaking	= 0
Chinese	= 0
Japanese	= 0
Filipino	= 0
Other Non-White	= 0

Administrative - Appointive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 851- 950	1	0	0	0	0	0	0	1
1201-1300	1	0	0	0	0	0	0	1
	2	0	0	0	0	0	0	2
	100%							

Clerical and Related Classes - Appointive

551- 600	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

Clerical and Related Classes - Promotive

551- 600	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

PERMIT APPEALS

Total Number of Employees = 2

White	= 2
Negro	= 0
Spanish-Speaking	= 0
Chinese	= 0
Japanese	= 0
Filipino	= 0
Other Non-White	= 0

Administrative - Appointive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 851- 950	1/1	0/0	0/0	0/0	0/0	0/0	0/0	1/1
	100%							

Clerical and Related Classes - Entrance

401- 450	1/1	0/0	0/0	0/0	0/0	0/0	0/0	1/1
	100%							

POLICE DEPARTMENT
Non-Uniformed

Total Number of Employees = 225

White	=173
Negro	= 27
Spanish-Speaking	= 7
Chinese	= 12
Japanese	= 3
Filipino	= 0
Other Non-White	= 3

Professional - Entrance

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 601- 650	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

Professional - Promotive

751- 800	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

Semi-Professional - Entrance

651- 700	1	0	0	0	0	0	0	1
801- 850	0	0	0	0	1	0	0	1
	1	0	0	0	1	0	0	2
	50%				50%			

Clerical and Related Classes - Entrance

300- 350	3	0	0	2	0	0	0	5
351- 400	12	4	0	1	0	0	1	18
401- 450	26	1	2	5	0	0	0	34
451- 500	26	2	1	0	1	0	1	31
501- 550	16	0	1	1	1	0	0	19
551- 600	1	0	0	0	0	0	0	1
	84	7	4	9	2	0	2	108
	77.9%	6.5%	3.7%	8.3%	1.8%		1.8%	

(Cont'd.)

POLICE DEPARTMENT (Cont'd.)
Non-Uniformed

Clerical and Related Classes - Promotive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 401- 450	13	1	0	1	0	0	0	15
451- 500	21	0	0	0	0	0	0	21
501- 550	31	1	2	2	0	0	0	36
551- 600	3	0	0	0	0	0	0	3
	68	2	2	3	0	0	0	75
	90.6%	2.7%	2.7%	4%				

Protective Service or Building Service Classes - Entrance

300- 350	1	0	0	0	0	0	0	1
351- 400	3	0	0	0	0	0	0	3
401- 450	4	1	0	0	0	0	0	5
451- 500	6	17	1	0	0	0	1	25
551-600	1	0	0	0	0	0	0	1
601- 650	3	0	0	0	0	0	0	3
	18	18	1	0	0	0	1	38
	47.4%	47.4%	2.6%				2.6%	

PUBLIC DEFENDER

Total Number of Employees = 15

White	= 14
Negro	= 1
Spanish-Speaking	= 0
Chinese	= 0
Japanese	= 0
Filipino	= 0
Other Non-White	= 0

Administrative - Appointive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$1601-1900	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

Professional - Appointive

801- 850	1	0	0	0	0	0	0	1
951-1000	2	1	0	0	0	0	0	3
1101-1200	1	0	0	0	0	0	0	1
1201-1300	3	0	0	0	0	0	0	3
1401-1500	1	0	0	0	0	0	0	1
	8	1	0	0	0	0	0	9
	88.9%	11.1%						

Semi-Professional or Technical - Entrance

701- 750	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

Clerical and Related Classes - Appointive

651- 700	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

Clerical and Related Classes - Entrance

351- 400	1	0	0	0	0	0	0	1
401- 450	2	0	0	0	0	0	0	2
	3	0	0	0	0	0	0	3
	100%							

PUBLIC HEALTH

Total Number of Employees = 3035

White	=	1540
Negro	=	1232
Spanish-Speaking	=	66
Chinese	=	75
Japanese	=	31
Filipino	=	85
Other Non-White	=	6

Administrative - Appointive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$1501-1600	1	0	0	0	0	0	0	1
1601-1900	1	0	0	0	0	0	0	1
1901-Up	1	0	0	0	0	0	0	1
	3	0	0	0	0	0	0	3
	100%							

Administrative - Promotive

801- 850	3	0	0	0	0	0	0	3
851- 950	1	0	0	0	1	0	0	2
1201-1300	1	0	0	0	0	0	0	1
1601-1900	4	0	0	0	0	0	0	4
	9	0	0	0	1	0	0	10
	90%				10%			

Professional - Appointive

300- 350	16	0	0	0	0	0	0	16
501- 550	31	0	0	0	1	0	0	32
551- 600	2	0	0	0	0	0	0	2
601- 650	2	0	0	0	0	0	0	2
651- 700	6	0	0	0	0	0	0	6
701- 750	3	0	0	0	0	0	0	3
751- 800	1	0	0	0	0	0	0	1
801- 850	2	0	0	0	0	0	0	2
951-1000	1	0	0	0	0	0	0	1
1001-1100	10	1	0	2	0	0	0	13
1101-1200	8	0	0	0	0	0	0	8
1201-1300	63	0	1	2	1	0	0	67
1301-1400	5	0	0	0	0	0	0	5
1401-1500	1	0	0	0	0	0	0	1
1501-1600	1	0	0	0	0	0	0	1
	152	1	1	4	2	0	0	160
	95.2%	.6%	.6%	2.4%	1.2%			

(Cont'd.)

Professional - Entrance

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 300- 350	14	0	0	1	0	0	0	15
401- 450	2	1	0	0	0	0	0	3
451- 500	187	7	3	3	5	6	2	213
501- 550	106	5	3	1	2	3	0	120
551- 600	170	14	5	4	1	7	0	201
601- 650	40	1	2	1	1	0	0	45
651- 700	60	4	1	7	6	1	1	80
701- 750	12	1	0	0	0	0	0	13
751- 800	9	0	0	1	0	0	0	10
801- 850	0	0	0	2	0	0	0	2
851- 950	3	0	0	0	0	0	0	3
1001-1100	1	0	0	0	0	0	0	1
1401-1500	2	0	0	1	0	0	0	3
	606	33	14	21	15	17	3	709
	85.5%	4.6%	2%	3%	2.1%	2.4%	.4%	

Professional - Promotive

351- 400	2	0	0	0	0	0	0	2
451- 500	8	1	0	0	1	0	0	10
501- 550	5	1	0	0	0	0	0	6
551- 600	24	1	0	0	1	0	0	26
601- 650	15	0	0	0	2	0	0	17
651- 700	63	2	1	1	0	0	0	67
701- 750	9	0	0	0	0	0	0	9
751- 800	10	1	0	1	0	1	0	13
801- 850	30	0	0	2	0	0	0	32
851- 950	8	2	0	0	1	0	0	11
951-1000	3	0	0	0	0	0	0	3
1001-1100	5	0	0	1	0	0	0	6
1001-1200	1	0	0	0	0	0	0	1
1201-1300	2	0	0	0	0	0	0	2
1401-1500	2	0	0	0	0	0	0	2
1501-1600	1	0	0	0	0	0	0	1
1601-1900	2	0	0	0	0	0	0	2
	190	8	1	5	5	1	0	210
	90.4%	3.8%	.5%	2.4%	2.4%	.5%		

Semi-Professional - Entrance

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 300- 350	1	15	2	0	0	0	0	18
351- 400	1	23	1	0	0	2	0	27
401- 450	26	99	0	0	1	3	0	129
451- 500	3	2	1	0	0	0	0	6
501- 550	4	2	0	1	0	0	0	7
551- 600	8	2	0	0	0	0	0	10
601- 650	9	0	0	2	1	1	0	13
651- 700	29	0	0	1	0	0	0	30
701- 750	5	0	0	1	0	0	0	6
751- 800	9	0	1	1	0	0	0	11
801- 850	31	0	0	11	3	0	0	45
851- 950	2	0	0	0	0	1	0	3
	128	143	5	17	5	7	0	305
	42%	46.9%	1.6%	5.6%	1.6%	2.3%		

Semi-Professional - Promotive

401- 450	1	2	0	0	0	0	0	3
451- 500	3	2	0	0	0	0	0	5
501- 550	3	0	0	0	0	0	0	3
551- 600	1	0	0	1	0	0	0	2
601- 650	2	1	0	0	0	0	0	3
651- 700	2	0	0	0	0	1	0	3
701- 750	6	0	0	0	0	0	0	6
801- 850	1	0	0	0	0	0	0	1
851- 950	4	0	0	0	0	0	0	4
951-1000	4	0	0	0	0	0	0	4
1001-1100	1	0	0	0	0	0	0	1
1201-1300	1	0	0	0	0	0	0	1
	29	5	0	1	0	1	0	36
	80.5%	13.9%		2.8%		2.8%		

Clerical and Related Classes - Entrance

300- 350	5	0	0	0	0	0	0	5
351- 400	23	8	3	2	0	0	0	36
401- 450	27	3	0	2	0	1	0	33
451- 500	41	4	2	2	0	0	0	49
501- 550	4	0	0	0	1	1	0	6
551- 600	1	0	0	1	0	0	0	2
651- 700	1	0	0	0	0	0	0	1
	102	15	5	7	1	2	0	132
	77.3%	11.4%	3.8%	5.3%	.7%	1.5%		

(Cont'd.)

Clerical and Related Classes - Promotive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 401- 450	2	2	1	1	0	0	0	6
451- 500	9	3	0	1	0	0	0	13
501- 550	42	3	0	3	0	0	0	48
551- 600	7	0	0	1	0	0	0	8
601- 650	4	0	0	0	0	0	0	4
651- 700	2	0	1	0	0	0	0	3
751- 800	1	0	0	0	0	0	0	1
801- 850	2	0	0	0	0	0	0	2
851- 950	1	0	0	0	0	0	0	1
	70	8	2	6	0	0	0	86
	81.4%	9.3%	2.3%	7%				

Service or Institutional Classes - Entrance

300- 350	31	105	5	4	1	3	0	149
351- 400	38	146	9	3	0	16	0	212
401- 450	43	369	7	1	0	3	1	424
451- 500	0	0	0	1	0	0	0	1
501- 550	1	1	0	0	0	0	0	2
601- 650	2	0	0	0	0	0	0	2
	115	621	21	9	1	22	1	790
	14.6%	78.6%	2.7%	1.1%	.1%	2.8%	.1%	

Service or Institutional Classes - Promotive

300- 350	0	1	0	0	0	0	0	1
351- 400	0	1	0	0	0	0	0	1
401- 450	15	62	1	0	0	2	0	80
451- 500	16	64	0	1	0	0	0	81
501- 550	2	2	0	0	0	0	0	4
551- 600	0	0	0	0	0	1	0	1
601- 650	2	1	0	0	0	0	0	3
851- 950	1	0	0	0	0	0	0	1
	36	131	1	1	0	3	0	172
	20.9%	76.2%	.6%	.6%		1.7%		

Protective Service or Building Service Classes - Entrance

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 300- 350	2	18	2	0	0	1	0	23
351- 400	1	27	1	0	0	6	1	36
401- 450	15	134	4	0	0	8	1	162
451- 500	11	7	2	1	0	0	0	21
501- 550	1	0	1	0	0	0	0	2
551- 600	3	2	0	0	0	0	0	5
	33	188	10	1	0	15	2	249
	13.3%	75.5%	4%	.4%		6%	.8%	

Protective Service or Building Service Classes - Promotive

401- 450	0	2	0	0	0	0	0	2
451- 500	5	17	0	0	0	0	0	22
501- 550	1	0	0	0	0	0	0	1
551- 600	0	2	0	0	0	0	0	2
601- 650	1	0	0	0	0	0	0	1
651- 700	2	0	0	0	0	0	0	2
851- 950	1	0	0	0	0	0	0	1
	10	21	0	0	0	0	0	31
	32.3%	67.7%						

Agricultural, Horticultural and Related Classes - Entrance

501- 550	0	1	0	0	0	0	0	1
	0	1	0	0	0	0	0	1
		100%						

Skilled Trades - Entrance

351- 400	1	0	0	0	0	0	0	1
401- 450	3	4	0	0	0	0	0	7
451- 500	4	0	2	2	0	0	0	8
501- 550	0	1	0	0	0	0	0	1
601- 650	1	0	0	0	0	0	0	1
	9	5	2	2	0	0	0	18
	50%	27.8%	11.1%	11.1%				

Skilled Trades - Promotive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 451- 500	1	0	0	0	0	0	0	1
501- 550	1	0	0	0	0	0	0	1
651- 700	1	0	0	0	0	0	0	1
	3	0	0	0	0	0	0	3
	100%							

Semi-Skilled Trades - Entrance

300- 350	3	10	0	0	1	10	0	24
351- 400	9	41	4	1	0	7	0	62
401- 450	1	0	0	0	0	0	0	1
701- 750	1	0	0	0	0	0	0	1
	14	51	4	1	1	17	0	88
	15.9%	58.1%	4.5%	1.1%	1.1%	19.3%		

Unskilled Trades - Promotive

501- 550	1	1	0	0	0	0	0	2
	1	1	0	0	0	0	0	2
	50%	50%						

Transportation and Related Classes - Entrance

551- 600	5	0	0	0	0	0	0	5
601- 650	1	0	0	0	0	0	0	1
651- 700	24	0	0	0	0	0	0	24
	30	0	0	0	0	0	0	30
	100%							

PUBLIC LIBRARY

Total Number of Employees = 230

White	=	173
Negro	=	40
Spanish-Speaking	=	5
Chinese	=	7
Japanese	=	2
Filipino	=	2
Other Non-White	=	1

Administrative - Appointive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$1001-1100	1	0	0	0	0	0	0	1
1601-1900	1	0	0	0	0	0	0	1
	2	0	0	0	0	0	0	2
	100%							

Professional - Entrance

501- 550	25	2	1	1	1	0	0	30
551- 600	9	1	0	0	0	0	0	10
601- 650	16	2	0	1	0	1	0	20
651- 700	1	0	0	0	0	0	0	1
	51	5	1	2	1	1	0	61
	83.6%	8.3%	1.6%	3.3%	1.6%	1.6%		

Professional - Promotive

601- 650	5	0	0	1	0	0	0	6
651- 700	1	0	1	0	0	0	0	2
701- 750	23	2	0	2	0	0	0	27
751- 800	16	1	1	0	0	0	0	18
801- 850	2	1	0	0	0	0	0	3
851- 950	3	0	0	0	0	0	0	3
1101-1200	1	0	0	0	0	0	0	1
	51	4	2	3	0	0	0	60
	85%	6.7%	3.3%	5%				

(Cont'd.)

PUBLIC LIBRARY (Cont'd.)

Clerical and Related Classes - Entrance

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 300- 350	21	9	1	1	0	0	0	32
351- 400	11	2	0	0	1	0	0	14
401- 450	6	1	0	0	0	1	0	8
451- 500	7	1	0	0	0	0	0	8
501- 550	1	0	0	0	0	0	0	1
	46	13	1	1	1	1	0	63
	73%	20.6%	1.6%	1.6%	1.6%	1.6%		

Clerical and Related Classes - Promotive

451- 500	0	1	0	0	0	0	0	1
501- 550	1	0	0	0	0	0	0	1
651- 700	1	0	0	0	0	0	0	1
	2	1	0	0	0	0	0	3
	66.7%	33.3%						

Service or Institutional Classes - Entrance

401- 450	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

Protective Service or Building Service Classes - Entrance

300- 350	4	2	0	1	0	0	0	7
351- 400	0	1	0	0	0	0	1	2
451- 500	6	13	0	0	0	0	0	19
	10	16	0	1	0	0	1	28
	35.7%	57.1%		3.6%			3.6%	

Protective Service or Building Service Classes - Promotive

501- 550	1	1	0	0	0	0	0	2
551- 600	1	0	0	0	0	0	0	1
	2	1	0	0	0	0	0	3
	66.7%	33.3%						

(Cont'd.)

PUBLIC LIBRARY (Cont'd.)

Skilled Trades - Entrance

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
601- 650	1	0	0	0	0	0	0	1
651- 700	0	0	1	0	0	0	0	1
701- 750	1	0	0	0	0	0	0	1
	2	0	1	0	0	0	0	3
	66.7%		33.3%					

Semi-Skilled Trades - Entrance

401- 450	5	0	0	0	0	0	0	5
	5	0	0	0	0	0	0	5
	100%							

Semi-Skilled Trades - Promotive

501- 550	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

PUBLIC UTILITIES COMMISSION
(Includes Hetch Hetch Project, Municipal Railway, S.F. Airport, S.F. Water Department)

Total Number of Employees = 3477

White	=	2335
Negro	=	925
Spanish-Speaking	=	92
Chinese	=	84
Japanese	=	12
Filipino	=	20
Other Non-White	=	9

Administrative - Appointive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$1201-1300	1	0	0	0	0	0	0	1
1601-1900	3	0	0	0	0	0	0	3
1901-Up	3	0	0	0	0	0	0	3
	7	0	0	0	0	0	0	7
	100%							

Administrative - Promotive

1401-1500	1	0	0	0	0	0	0	1
1501-1600	1	0	0	0	0	0	0	1
	2	0	0	0	0	0	0	2
	100%							

Professional - Entrance

451- 500	1	0	0	0	0	0	0	1
501- 550	3	0	0	0	0	0	0	3
551- 600	3	0	0	0	0	0	0	3
601- 650	7	0	0	2	0	0	0	9
651- 700	4	0	0	2	0	0	0	6
701- 750	4	0	1	0	0	0	0	5
751- 800	7	0	0	1	0	0	0	8
801- 850	1	0	0	0	0	0	0	1
851- 950	2	0	0	0	0	0	0	2
1001-1100	1	0	0	0	0	0	0	1
1201-1300	1	0	0	0	0	0	0	1
1401-1500	1	0	0	0	0	0	0	1
	35	0	1	5	0	0	0	41
	85.4%		2.4%	12.2%				

(Cont'd.)

PUBLIC UTILITIES COMMISSION (Cont'd.)

Professional - Promotive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
651- 700	1	0	0	0	0	0	0	1
701- 750	7	0	0	0	0	0	0	7
751- 800	5	0	0	1	0	0	0	6
801- 850	1	0	0	0	0	0	0	1
851- 950	29	0	1	3	0	0	0	33
951-1000	4	0	1	3	0	0	0	8
1001-1100	22	0	0	3	1	0	0	26
1101-1200	7	0	0	0	0	0	0	7
1201-1300	12	1	0	4	1	0	0	18
1301-1400	10	0	0	1	1	0	0	12
1401-1500	2	0	0	0	0	0	0	2
1501-1600	2	0	0	0	0	0	0	2
1601-1900	1	0	0	0	0	0	0	1
	103	1	2	15	3	0	0	124
	83.1%	.8%	1.6%	12.1%	2.4%			

Semi-Professional - Entrance

351- 400	1	0	0	0	0	0	0	1
401- 450	1	1	0	2	0	0	0	4
451- 500	2	0	0	1	0	0	0	3
501- 550	1	0	0	0	0	0	0	1
651- 700	11	2	0	1	0	0	0	14
701- 750	14	0	0	3	0	0	0	17
751- 800	1	0	0	0	0	0	0	1
1201-1300	1	0	0	0	0	0	0	1
	32	3	0	7	0	0	0	42
	76.2%	7.1%		16.7%				

Semi-Professional - Promotive

551- 600	1	0	0	0	0	0	0	1
651- 700	4	0	0	1	0	0	0	5
701- 750	11	0	0	1	1	0	0	13
751- 800	11	0	1	0	0	0	0	12
801- 850	24	0	0	4	1	0	0	29
851- 950	32	0	0	0	0	0	0	32
951-1000	1	0	0	0	0	0	0	1
1001-1100	1	0	0	0	0	0	0	1
1101-1200	1	0	0	0	0	0	0	1
1301-1400	1	0	0	0	0	0	0	1
1401-1500	1	0	0	0	0	0	0	1
	88	0	1	6	2	0	0	97
	90.7%		1%	6.2%	2.1%			

(Cont'd.)

PUBLIC UTILITIES COMMISSION (Cont'd.)

Clerical and Related Classes - Entrance

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 300- 350	4	0	1	0	0	0	0	5
351- 400	27	2	1	12	0	0	1	43
401- 450	37	4	2	1	0	0	0	44
451- 500	69	2	0	1	0	2	0	74
501- 550	41	1	0	0	0	0	0	42
551- 600	18	1	0	0	0	0	0	19
	196	10	4	14	0	2	1	227
	86.4%	4.4%	1.8%	6.2%		.8%	.4%	

Clerical and Related Classes - Promotive

351- 400	1	0	0	0	0	0	0	1
401- 450	2	0	0	0	0	0	0	2
451- 500	10	0	0	0	0	0	0	10
501- 550	33	0	0	2	0	1	0	36
551- 600	22	2	0	1	0	0	0	25
601- 650	6	0	0	0	0	0	0	6
651- 700	1	0	0	2	0	0	0	3
701- 750	4	1	0	0	0	0	0	5
751- 800	1	0	0	0	0	0	0	1
801- 850	4	0	0	0	0	0	0	4
851- 950	3	0	0	0	0	0	0	3
	87	3	0	5	0	1	0	96
	90.7%	3.1%		5.2%		1%		

Service or Institutional Classes - Entrance

300- 350	1	0	0	0	0	0	0	1
351- 400	0	1	0	0	0	0	0	1
	1	1	0	0	0	0	0	2
	50%	50%						

Protective Service or Building Service Classes - Entrance

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 300- 350	2	0	0	0	0	0	0	2
351- 400	2	8	0	0	0	0	0	10
401- 450	7	28	2	0	0	3	0	40
451- 500	10	67	6	0	0	3	0	86
501- 550	11	15	1	0	0	0	0	27
551- 600	0	1	0	0	0	0	0	1
601- 650	8	3	0	0	0	0	0	11
651- 700	1	0	0	0	0	0	0	1
701- 750	9	0	0	0	0	0	0	9
	50	122	9	0	0	6	0	187
	26.7%	65.3%	4.8%			3.2%		

Protective Service or Building Service Classes - Promotive

501- 550	0	1	0	0	0	0	0	1
551- 600	4	5	0	0	0	0	0	9
701- 750	1	0	0	0	0	0	0	1
	5	6	0	0	0	0	0	11
	45.5%	54.5%						

Agricultural, Horticultural and Related Classes - Entrance

451- 500	1	0	0	0	0	0	0	1
601- 650	1	0	0	0	0	0	0	1
651- 700	9	0	0	0	1	0	0	10
801- 850	0	1	0	0	0	0	0	1
	11	1	0	0	1	0	0	13
	84.6%	7.7%			7.7%			

Agricultural, Horticultural and Related Classes - Promotive

651- 700	2	0	0	0	0	0	0	2
751- 800	1	0	0	0	0	0	0	1
801- 850	2	1	0	0	0	0	0	3
	5	1	0	0	0	0	0	6
	83.3%	16.7%						

Skilled Trades - Entrance

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 300- 350	1	0	0	0	0	0	0	1
501- 550	7	1	0	0	0	0	0	8
551- 600	11	0	0	0	0	0	0	11
601- 650	59	2	5	3	0	0	0	69
651- 700	101	3	1	0	1	0	0	106
701- 750	52	4	1	3	0	0	0	60
751- 800	8	0	1	0	0	0	0	9
801- 850	7	0	0	0	0	0	0	7
851- 950	36	0	0	1	0	0	0	37
1001-1100	18	0	0	0	0	0	0	18
	300	10	8	7	1	0	0	326
	92%	3.1%	2.5%	2.1%	.3%			

Skilled Trades - Promotive

300- 350	1	0	0	0	0	0	0	1
551- 600	1	0	0	0	0	0	0	1
601- 650	3	0	0	1	0	0	0	4
651- 700	19	0	0	0	0	0	0	19
701- 750	88	6	0	1	0	0	0	95
751- 800	8	1	1	0	0	0	0	10
801- 850	14	0	0	0	0	0	0	14
851- 950	15	0	0	0	0	0	0	15
1001-1100	31	0	0	0	0	0	0	31
1101-1200	28	0	0	0	0	0	0	28
1201-1300	5	0	0	0	0	0	0	5
	213	7	1	2	0	0	0	223
	95.6%	3.2%	.4%	.8%				

Semi-Skilled Trades - Entrance

401- 450	1	0	0	0	0	0	0	1
451- 500	4	0	0	0	0	0	0	4
501- 550	36	2	0	0	0	0	0	38
551- 600	46	5	0	1	0	0	0	52
651- 700	17	1	0	0	0	0	0	18
751- 800	2	0	0	0	0	0	0	2
801- 850	1	0	0	0	0	0	0	1
	107	8	0	1	0	0	0	116
	92.2%	7%		.8%				

PUBLIC UTILITIES COMMISSION (Cont'd.)

Unskilled Trades - Entrance

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 501- 550	1	1	0	0	0	0	0	2
601- 650	53	43	4	0	0	0	0	100
	54	44	4					102
	53%	43.1%	3.9%					

Unskilled Trades - Promotive

701- 750	2	0	0	0	0	0	0	2
	2	0	0	0	0	0	0	2
	100%							

Transportation and Related Classes - Entrance

351- 400	1	4	0	0	0	1	0	6
401- 450	6	4	0	0	0	0	0	10
451- 500	18	38	2	0	0	0	0	58
501- 550	868	607	53	20	2	7	8	1565
551- 600	52	45	4	2	1	3	0	107
651- 700	17	0	0	0	0	0	0	17
701- 750	3	1	0	0	0	0	0	4
851- 950	2	0	0	0	0	0	0	2
	967	699	59	22	3	11	8	1769
	54.7%	39.5%	3.3%	1.2%	.2%	.6%	.5%	

Transportation and Related Classes - Promotive

401- 450	0	1	0	0	0	0	0	1
501- 550	2	2	0	0	0	0	0	4
551- 600	9	4	1	0	0	0	0	14
651- 700	36	2	0	0	1	0	0	39
701- 750	15	0	1	0	1	0	0	17
751- 800	3	0	0	0	0	0	0	3
801- 850	1	0	0	0	0	0	0	1
851- 950	3	0	1	0	0	0	0	4
951-1000	1	0	0	0	0	0	0	1
	70	9	3	0	2	0	0	84
	83.3%	10.7%	3.6%		2.4%			

PUBLIC WELFARE

Total Number of Employees = 746

White	=	574
Negro	=	68
Spanish-Speaking	=	20
Chinese	=	74
Japanese	=	7
Filipino	=	2
Other Non-White	=	1

Administrative - Appointive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$1601-1900	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

Administrative - Promotive

701- 750	1	0	0	0	0	0	0	1
751- 800	1	0	0	0	0	0	0	1
851- 950	1	0	0	0	0	0	0	1
951-1000	4	0	0	0	0	0	0	4
1101-1200	2	0	0	0	0	0	0	2
1201-1300	0	0	0	1	0	0	0	1
	9	0	0	1	0	0	0	10
	90%	10%						

Professional - Appointive

300- 350	3	0	0	0	0	0	0	3
351- 400	2	0	0	1	0	0	0	3
401- 450	16	0	0	2	0	0	0	18
451- 500	4	0	0	0	0	0	0	4
501- 550	1	0	0	0	0	0	0	1
551- 600	2	0	0	0	0	0	0	2
601- 650	1	0	0	0	0	0	0	1
651- 700	2	0	0	0	0	0	0	2
	31	0	0	3	0	0	0	34
	91.2%			8.8%				

(Cont'd.)

Professional - Entrance

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 300- 350	2	0	0	0	0	0	0	2
501- 550	119	7	7	8	1	0	0	142
551- 600	37	6	0	0	0	0	1	44
601- 650	12	1	0	1	0	0	0	14
651- 700	15	1	0	1	0	0	0	17
701- 750	9	4	0	2	0	0	0	15
751- 800	5	0	0	1	0	0	0	6
801- 850	2	1	0	1	0	0	0	4
851- 950	1	0	0	0	0	0	0	1
	202	20	7	14	1	0	1	245
	82.4%	8.2%	2.9%	5.7%	.4%		.4%	

Professional - Promotive

501- 550	3	1	0	0	0	0	0	4
551- 600	16	0	0	0	0	0	0	16
601- 650	16	1	0	3	0	0	0	20
651- 700	45	8	1	9	1	0	0	64
701- 750	29	1	1	5	0	0	0	36
751- 800	11	0	0	0	1	0	0	12
801- 850	6	3	0	1	1	0	0	11
851- 950	9	0	0	0	0	0	0	9
	135	14	2	18	3	0	0	172
	78.5%	8.1%	1.2%	10.5%	1.7%			

Semi-Professional - Entrance

351- 400	1	0	0	0	0	0	0	1
401- 450	2	0	1	0	0	0	0	3
451- 500	1	1	0	0	0	0	0	2
501- 550	0	0	0	1	0	0	0	1
	4	1	1	1	0	0	0	7
	57.1%	14.3%	14.3%	14.3%				

Semi-Professional - Promotive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 451- 500	1	0	0	0	0	0	0	1
501- 550	0	0	0	2	0	0	0	2
551- 600	0	0	0	1	0	0	0	1
701- 750	0	0	0	1	0	0	0	1
851- 950	1	0	0	0	0	0	0	1
	2	0	0	4	0	0	0	6
	33.3%			66.7%				

Clerical and Related Classes - Entrance

300- 350	2	2	1	0	0	0	0	5
351- 400	28	10	5	5	0	0	0	48
401- 450	54	14	2	10	0	0	0	80
451- 500	14	4	0	0	0	0	0	18
501- 550	57	1	1	7	0	0	0	66
551- 600	0	0	0	1	0	0	0	1
601- 650	1	0	0	0	1	0	0	2
651- 700	3	0	0	0	0	0	0	3
701- 750	0	0	0	1	0	0	0	1
851- 950	1	0	0	0	0	0	0	1
	160	31	9	24	1	0	0	225
	71.1%	13.8%	4%	10.7%	.4%			

Clerical and Related Classes - Promotive

351- 400	2	0	0	1	1	1	0	5
401- 450	1	0	0	1	0	0	0	2
451- 500	7	0	0	2	0	1	0	10
501- 550	6	0	0	2	0	0	0	8
551- 600	3	0	0	0	0	0	0	3
601- 650	1	0	0	0	0	0	0	1
651- 700	2	0	0	0	0	0	0	2
751- 800	0	0	0	2	0	0	0	2
801- 850	1	0	0	0	1	0	0	2
851- 950	0	0	0	1	0	0	0	1
951-1000	1	0	0	0	0	0	0	1
	24	0	0	9	2	2	0	37
	64.9%			24.3%	5.4%	5.4%		

Protective Service or Building Service Classes - Entrance

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 401- 450	0	1	1	0	0	0	0	2
451- 400	3	0	0	0	0	0	0	3
401- 550	2	1	0	0	0	0	0	3
	5	2	1	0	0	0	0	8
	62.5%	25%	12.5%					

Protective Service or Building Service Classes - Promotive

501- 550	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

PUBLIC WORKS

Total Number of Employees = 1616

White	=	1266
Negro	=	217
Spanish-Speaking	=	39
Chinese	=	66
Japanese	=	18
Filipino	=	4
Other Non-White	=	6

Administrative - Appointive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$1901-Up	2	0	0	0	0	0	0	2
	2	0	0	0	0	0	0	2
	100%							

Administrative - Promotive

1101-1200	1	0	0	0	0	0	0	1
1201-1300	1	0	0	0	0	0	0	1
1301-1400	3	0	0	0	0	0	0	3
1501-1600	2	0	0	0	0	0	0	2
1601-1900	3	0	0	0	0	0	0	3
	8	0	0	0	0	0	0	8
	100%							

Professional - Appointive

751- 800	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

Professional - Entrance

501- 550	1	0	0	0	0	0	0	1
551- 600	0	0	0	1	0	0	0	1
601- 650	4	0	0	1	0	0	0	5
651- 700	9	1	0	0	0	0	0	10
701- 750	11	0	0	1	1	0	0	13
751- 800	9	0	0	3	2	0	0	14
851- 950	2	0	0	0	0	0	0	2
1001-1100	4	0	0	1	0	0	0	5
	40	1	0	7	3	0	0	51
	78.4%	2%		13.7%	5.9%			

(Cont'd.)

Professional - Promotive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 601- 650	1	0	0	0	0	0	0	1
701- 750	4	0	0	0	0	0	0	4
751- 800	2	0	0	2	0	0	0	4
801- 850	5	0	1	0	0	0	0	6
851- 950	21	0	1	6	1	0	0	29
951-1000	4	0	0	1	0	0	0	5
1001-1100	21	0	1	6	1	0	0	29
1101-1200	3	0	0	0	0	0	0	3
1201-1300	18	0	0	5	0	0	0	23
1301-1400	13	0	0	2	0	0	0	15
1401-1500	1	0	0	0	0	0	0	1
1601-1900	1	0	0	0	0	0	0	1
	94	0	3	22	2	0	0	121
	77.7%		2.5%	18.2%	1.6%			

Semi-Professional or Technical - Entrance

401- 450	1	1	0	2	0	0	0	4
451- 500	1	0	0	0	0	0	0	1
501- 550	3	1	0	0	1	0	0	5
551- 600	10	0	0	1	0	0	0	11
601- 650	12	2	1	0	1	0	1	16
651- 700	13	0	0	0	2	0	2	17
701- 750	34	0	0	9	1	0	1	45
801- 850	16	0	0	0	0	0	0	16
851- 950	4	0	0	0	0	0	0	4
951-1000	40	0	0	1	0	0	0	41
1001-1100	9	0	0	0	0	0	0	9
	143	4	1	13	5	0	3	169
	84.6%	2.4%	.6%	7.7%	2.9%		1.8%	

Semi-Professional or Technical - Promotive

551- 600	2	0	0	1	0	0	0	3
601- 650	0	0	0	1	0	1	0	2
651- 700	1	0	0	0	0	0	0	1
701- 750	7	0	1	5	1	0	0	14
751- 800	18	0	0	0	0	0	0	18
801- 850	24	0	0	7	2	0	0	33
851- 950	13	0	1	6	0	0	0	20
951-1000	7	0	0	0	0	0	0	7
1001-1100	5	0	0	0	0	0	0	5
1101-1200	1	0	0	0	0	0	0	1
	78	0	2	20	3	1	0	104
	75%		1.9%	19.2%	2.9%	1%		

(Cont'd.)

Clerical and Related Classes - Entrance

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 300- 350	2	0	0	0	0	0	0	2
351- 400	17	3	1	1	0	1	0	23
401- 450	21	1	0	0	0	0	0	22
451- 500	26	0	1	0	0	0	0	27
501- 550	3	0	1	0	0	1	0	5
	69	4	3	1	0	2	0	79
	87.3%	5.1%	3.8%	1.3%		2.5%		

Clerical and Related Classes - Promotive

401- 450	3	0	0	0	0	0	0	3
451- 500	2	0	0	0	0	0	0	2
501- 550	19	0	0	0	0	0	0	19
551- 600	8	0	0	0	0	0	0	8
601- 650	1	0	0	0	0	0	0	1
651- 700	2	0	0	0	0	0	0	2
701- 750	3	0	0	0	0	0	0	3
	38	0	0	0	0	0	0	38
	100%							

Protective Service or Building Service Classes - Entrance

300- 350	1	0	0	0	0	0	0	1
351- 400	3	1	0	0	0	0	0	4
401- 450	4	6	0	1	0	0	0	11
451- 500	27	17	0	0	1	1	0	46
501- 550	20	32	1	0	0	3	0	56
	55	56	1	1	1	4	0	118
	46.7%	47.5%	.8%	.8%	.8%	3.4%		

Protective Service or Building Service Classes - Promotive

501- 550	1	1	0	0	0	0	0	2
551- 600	5	1	1	0	0	0	0	7
651- 700	1	0	0	0	0	0	0	1
	7	2	1	0	0	0	0	10
	70%	20%	10%					

Agricultural, Horticultural and Related Classes - Entrance

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 451- 500	0	1	0	0	0	0	0	1
551- 600	5	0	0	0	0	0	0	5
651- 700	20	6	0	0	0	0	0	26
	25	7	0	0	0	0	0	32
	78.1%	21.9%						

Agricultural, Horticultural and Related Classes - Promotive

751- 800	1	0	0	0	0	0	0	1
801- 850	2	0	0	0	1	0	0	3
851- 950	1	0	0	0	0	0	0	1
	4	0	0	0	1	0	0	5
	80%				20%			

Skilled Trades - Entrance

551- 600	26	0	0	1	0	0	1	28
601- 650	1	0	0	0	0	0	0	1
651- 700	33	0	1	0	0	0	0	34
701- 750	97	0	2	1	0	0	1	101
751- 800	16	0	0	0	0	0	0	16
801- 850	10	0	0	0	0	0	0	10
851- 950	58	0	0	0	0	0	0	58
951-1000	14	0	0	0	0	0	0	14
	255	0	3	2	0	0	2	262
	97.3%		1.1%	.8%			.8%	

Skilled Trades - Promotive

701- 750	7	0	1	0	0	0	0	8
751- 800	6	0	0	0	0	0	0	6
801- 850	4	0	0	0	0	0	0	4
851- 950	8	0	0	0	0	0	0	8
951-1000	4	0	0	0	0	0	0	4
1001-1100	13	0	0	0	0	0	0	13
1101-1200	6	0	0	0	0	0	0	6
1201-1300	1	0	0	0	0	0	0	1
	49	0	1	0	0	0	0	50
	98%		2%					

(Cont'd.)

Semi-Skilled Trades - Entrance

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 451- 500	6	0	0	0	0	0	0	6
501- 550	1	0	0	0	0	0	0	1
551- 600	2	0	0	0	0	0	0	2
651- 700	18	1	0	0	0	0	0	19
	27	1	0	0	0	0	0	28
	96.4%	3.6%						

Semi-Skilled Trades - Promotive

501- 550	6	0	0	0	0	0	0	6
651- 700	16	0	0	0	0	0	0	16
701- 750	29	5	0	0	0	0	0	34
751- 800	8	0	0	0	0	0	0	8
	59	5	0	0	0	0	0	64
	92.2%	7.8%						

Unskilled Trades - Entrance

351- 400	12	18	3	0	0	0	0	33
401- 450	2	1	0	0	0	0	0	3
451- 500	6	6	1	0	0	0	1	14
501- 550	1	0	0	0	0	0	0	1
601- 650	163	87	17	0	0	0	0	267
651- 700	2	0	0	0	0	0	0	2
	186	112	21	0	0	0	1	320
	58.1%	35%	6.6%				.3%	

Unskilled Trades - Promotive

401- 450	0	5	0	0	0	0	0	5
451- 500	0	17	0	0	0	0	0	17
651- 700	15	2	3	0	0	0	0	20
701- 750	5	0	0	0	0	0	0	5
751- 800	11	0	0	0	0	0	0	11
	31	24	3	0	0	0	0	58
	53.4%	41.4%	5.2%					

(Cont'd.)

PURCHASING

Total Number of Employees = 206

White	=	179
Negro	=	14
Spanish-Speaking	=	4
Chinese	=	8
Japanese	=	0
Filipino	=	0
Other Non-White	=	1

Administrative - Appointive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$1601-1900	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

Professional - Entrance

$ 801- 850	2	0	0	0	0	0	0	2
851- 950	7	0	0	0	0	0	0	7
	9	0	0	0	0	0	0	9
	100%							

Professional - Promotive

1001-1100	1	0	0	0	0	0	0	1
1201-1300	1	0	0	0	0	0	0	1
	2	0	0	0	0	0	0	2
	100%							

Clerical and Related Classes - Entrance

351- 400	3	0	0	1	0	0	0	4
401- 450	3	0	0	0	0	0	0	3
451- 500	14	1	0	1	0	0	0	16
501- 550	8	0	0	1	0	0	0	9
551- 600	17	3	0	0	0	0	0	20
601- 650	2	0	0	1	0	0	0	3
701- 750	0	0	0	1	0	0	0	1
	47	4	0	5	0	0	0	56
	84%	7.1%		8.9%				

(Cont'd.)

Clerical and Related Classes - Promotive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 401- 450	0	1	0	0	0	0	0	1
451- 500	5	3	0	0	0	0	0	8
501- 550	11	0	0	1	0	0	0	12
551- 600	1	0	0	0	0	0	0	1
601- 650	11	0	0	0	0	0	0	11
651- 700	1	0	0	2	0	0	0	3
701- 750	1	0	0	0	0	0	0	1
751- 800	3	0	0	0	0	0	0	3
801- 850	2	0	0	0	0	0	0	2
951-1000	1	0	0	0	0	0	0	1
	36	4	0	3	0	0	0	43
	83.7%	9.3%		7%				

Skilled Trades - Entrance

601- 650	15	2	1	0	0	0	0	18
651- 700	30	0	0	0	0	0	1	31
701- 750	2	0	2	0	0	0	0	4
751- 800	3	0	0	0	0	0	0	3
	50	2	3	0	0	0	1	56
	89.3%	3.6%	5.3%				1.8%	

Skilled Trades - Promotive

701- 750	3	0	0	0	0	0	0	3
751- 800	4	0	0	0	0	0	0	4
851- 950	1	0	0	0	0	0	0	1
1401-1500	1	0	0	0	0	0	0	1
	9	0	0	0	0	0	0	9
	100%							

Semi-Skilled Trades - Entrance

501- 550	22	4	1	0	0	0	0	27
	22	4	1	0	0	0	0	27
	81.5%	14.8%	3.7%					

(Cont'd.)

PURCHASING (Cont'd.)

Semi-Skilled Trades - Promotive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
551- 600	1/1	0/0	0/0	0/0	0/0	0/0	0/0	1/1
	100%							

Unskilled Trades - Entrance

601- 650	1/1	0/0	0/0	0/0	0/0	0/0	0/0	1/1
	100%							

Transportation and Related Classes - Entrance

651- 700	1/1	0/0	0/0	0/0	0/0	0/0	0/0	1/1
	100%							

REAL ESTATE

Total Number of Employees = 33

White	=	26
Negro	=	5
Spanish-Speaking	=	1
Chinese	=	0
Japanese	=	1
Filipino	=	0
Other Non-White	=	0

Administrative - Promotive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$1301-1400	1	0	0	0	0	0	0	1
1601-1900	1	0	0	0	0	0	0	1
	2	0	0	0	0	0	0	2
	100%							

Professional - Entrance

501- 550	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

Professional - Promotive

951-1000	8	0	0	0	0	0	0	8
1001-1100	2	0	0	0	1	0	0	3
	10	0	0	0	1	0	0	11
	90.9%				9.1%			

Clerical and Related Classes - Entrance

451- 500	1	0	0	0	0	0	0	1
501- 550	2	0	0	0	0	0	0	2
	3	0	0	0	0	0	0	3
	100%							

Clerical and Related Classes - Promotive

501- 550	2	0	0	0	0	0	0	2
851- 950	1	0	0	0	0	0	0	1
1201-1300	1	0	0	0	0	0	0	1
	4	0	0	0	0	0	0	4
	100%							

Protective Service or Building Service Classes - Entrance

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 351- 400	2	1	0	0	0	0	0	3
401- 450	1	2	1	0	0	0	0	4
451- 500	2	0	0	0	0	0	0	2
	5	3	1	0	0	0	0	9
	55.6%	33.3%	11.1%					

Protective Service or Building Service Classes - Promotive

501- 550	0	2	0	0	0	0	0	2
851- 950	1	0	0	0	0	0	0	1
	1	2	0	0	0	0	0	3
	33.3%	66.7%						

RECREATION AND PARK DEPARTMENT

Total Number of Employees = 816

White	= 666
Negro	= 108
Spanish-Speaking	= 11
Chinese	= 14
Japanese	= 5
Filipino	= 9
Other Non-White	= 3

Administrative - Appointive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$1201-1300	3	0	0	0	0	0	0	3
1301-1400	1	0	0	0	0	0	0	1
1601-1900	1	0	0	0	0	0	0	1
	5	0	0	0	0	0	0	5
	100%							

Administrative - Promotive

1101-1200	1	0	0	0	0	0	0	1
1301-1400	1	0	0	0	0	0	0	1
	2	0	0	0	0	0	0	2
	100%							

Professional - Appointive

851- 950	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

Professional - Entrance

501- 550	9	2	0	1	0	0	0	12
551- 600	4	1	0	0	0	0	0	5
601- 650	26	20	0	4	1	1	0	52
701- 750	5	1	1	0	0	0	0	7
	44	24	1	5	1	1	0	76
	57.9%	31.6%	1.3%	6.6%	1.3%	1.3%		

(Cont'd.)

Professional - Promotive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 601- 650	5	0	0	0	0	0	0	5
651- 700	1	0	0	0	0	0	1	2
701- 750	10	6	0	1	0	0	0	17
751- 800	1	0	0	0	0	0	0	1
801- 850	8	0	0	1	0	0	0	9
851-950	8	0	0	0	0	0	0	8
951-1000	2	0	0	0	0	0	0	2
1001-1100	2	0	0	0	0	0	0	2
	37	6	0	2	0	0	1	46
	80.5%	13%		4.3%			2.2%	

Semi-Professional - Entrance

351- 400	1	1	0	0	0	0	1	3
401- 450	13	1	0	0	0	0	0	14
451- 500	1	0	0	0	0	0	0	1
501- 550	28	0	0	0	1	0	0	29
551- 600	1	0	0	0	0	0	1	2
	44	2	0	0	1	0	2	49
	89.8%	4.1%			2%		4.1%	

Clerical and Related Classes - Entrance

351- 400	3	0	0	1	0	0	0	4
401- 450	2	0	0	0	0	1	0	3
451- 500	3	0	0	0	0	0	0	3
501- 550	5	0	0	0	0	1	0	6
	13	0	0	1	0	2	0	16
	81.2%			6.3%		12.5%		

Clerical and Related Classes - Promotive

501- 550	7	0	0	0	0	0	0	7
551- 600	2	0	0	0	0	0	0	2
601- 650	2	0	0	0	0	0	0	2
651- 700	2	0	0	0	0	0	0	2
	13	0	0	0	0	0	0	13
	100%							

(Cont'd.)

Services or Institutional Classes - Entrance

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 300- 350	6	0	0	0	0	0	0	6
401- 450	2	0	0	0	0	0	0	2
	8	0	0	0	0	0	0	8
	100%							

Service or Insitutional Classes - Promotive

601- 650	1	0	0	0	0	0	0	1
701- 750	1	0	0	0	0	0	0	1
	2	0	0	0	0	0	0	2
	100%							

Protective Service or Building Service Classes - Entrance

351- 400	1	0	0	0	0	0	0	1
401- 450	1	1	0	0	0	0	0	2
451- 500	5	6	0	0	0	0	0	11
501- 550	12	1	0	0	0	0	0	13
	19	8	0	0	0	0	0	27
	70.4%	29.6%						

Protective Service or Building Service Classes - Promotive

551- 600	1	0	0	0	0	0	0	1
701- 750	1	0	0	0	0	0	0	1
	2	0	0	0	0	0	0	2
	100%							

Agricultural, Horticultural and Related Classes - Entrance

351- 400	0	2	0	0	0	0	0	2
401- 450	1	4	0	1	0	0	0	6
451- 500	23	34	0	0	1	2	0	60
501- 550	34	5	1	0	1	0	0	41
551- 600	50	5	2	1	0	0	0	58
701- 750	5	0	0	0	0	0	0	5
	113	50	3	2	2	2	0	172
	65.7%	29.1%	1.6%	1.2%	1.2%	1.2%		

(Cont'd.)

Agricultural, Horticultural and Related Classes - Promotive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 501- 550	1	1	0	0	0	0	0	2
551- 600	2	0	0	0	0	0	0	2
601- 650	9	0	0	0	0	0	0	9
651- 700	195	12	3	2	0	3	0	215
751- 800	8	0	0	1	0	0	0	9
801- 850	39	1	0	0	1	0	0	41
851- 950	7	0	0	0	0	0	0	7
951-1000	1	0	0	0	0	0	0	1
	262	14	3	3	1	3	0	286
	91.8%	4.9%	1%	1%	.3%	1%		

Skilled Trades - Entrance

701- 750	7	0	0	0	0	0	0	7
751- 800	7	0	0	0	0	0	0	7
801- 850	2	0	0	0	0	0	0	2
851- 950	3	0	0	0	0	0	0	3
951-1000	4	0	0	0	0	0	0	4
	23	0	0	0	0	0	0	23
	100%							

Skilled Trades - Promotive

801- 850	1	0	0	0	0	0	0	1
851- 950	1	0	0	0	0	0	0	1
951-1000	1	0	0	0	0	0	0	1
	3	0	0	0	0	0	0	3
	100%							

Semi-Skilled Trades - Entrance

651- 700	10	0	1	0	0	0	0	11
801- 850	1	0	0	0	0	0	0	1
	11	0	1	0	0	0	0	12
	91.7%		8.3%					

(Cont'd.)

RECREATION AND PARK DEPARTMENT (Cont'd.)

Semi-Skilled Trades - Promotive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 651- 700	1	0	0	0	0	0	0	1
751- 800	2	0	0	1	0	0	0	3
801- 850	1	0	0	0	0	0	0	1
	4	0	0	1	0	0	0	5
	80%			20%				

Unskilled Trades - Entrance

601- 650	28	3	3	0	0	0	0	34
	28	3	3	0	0	0	0	34
	82.4%	8.8%	8.8%					

Unskilled Trades - Promotive

701- 750	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

Transportation and Related Classes - Entrance

651- 700	1	0	0	0	0	0	0	1
701- 750	23	1	0	0	0	1	0	25
801- 850	7	0	0	0	0	0	0	7
	31	1	0	0	0	1	0	33
	94%	3%				3%		

RETIREMENT SYSTEM

Total Number of Employees = 51

White	=	44
Negro	=	2
Spanish-Speaking	=	1
Chinese	=	1
Japanese	=	2
Filipino	=	1
Other Non-White	=	0

Administrative - Appointive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$1301-1400	1	0	0	0	0	0	0	1
1601-1900	1	0	0	0	0	0	0	1
	2	0	0	0	0	0	0	2
	100%							

Professional - Appointive

1001-1100	1	0	0	0	0	0	0	1
1101-1200	1	0	0	0	0	0	0	1
	2	0	0	0	0	0	0	2
	100%							

Professional - Entrance

601- 650	1	0	0	0	0	0	0	1
751- 800	2	0	0	0	0	0	0	2
851- 950	1	0	0	0	0	0	0	1
951-1000	2	0	0	0	0	0	0	2
1301-1400	1	0	0	0	0	0	0	1
	7	0	0	0	0	0	0	7
	100%							

Professional - Promotive

851- 950	1	0	0	0	0	0	0	1
951-1000	1	0	0	0	0	0	0	1
1001-1100	1	0	0	0	0	0	0	1
	3	0	0	0	0	0	0	3
	100%							

(Cont'd.)

Semi-Professional or Technical - Entrance

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 451- 500	4	0	0	0	0	0	0	4
501- 550	0	1	0	0	1	0	0	2
551- 600	1	0	0	0	0	0	0	1
651- 700	1	0	0	0	0	0	0	1
801- 850	1	0	0	0	0	0	0	1
	7	1	0	0	1	0	0	9
	77.8%	11.1%			11.1%			

Semi-Professional or Technical - Promotive

501- 550	1	0	0	0	0	1	0	2
651- 700	0	0	0	1	0	0	0	1
	1	0	0	1	0	1	0	3
	33.3%			33.5%		33.3%		

Clerical and Related Classes - Entrance

300- 350	0	1	0	0	0	0	0	1
351- 400	1	0	0	0	0	0	0	1
401- 450	4	0	0	0	1	0	0	5
451- 500	10	0	0	0	0	0	0	10
501- 550	6	0	1	0	0	0	0	7
	21	1	1	0	1	0	0	24
	87.5%	4.2%	4.2%		4.2%			

Clerical and Related Classes - Promotive

551- 600	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

SHERIFF
Non-Uniformed

Total Number of Employees = 27

White	=	25
Negro	=	2
Spanish-Speaking	=	0
Chinese	=	0
Japanese	=	0
Filipino	=	0
Other Non-White	=	0

Administrative - Promotive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 851- 950	1/1	0/0	0/0	0/0	0/0	0/0	0/0	1/1
	100%							

Professional - Appointive

$ 851- 950	2	0	0	0	0	0	0	2
1201-1300	1/3	0/0	0/0	0/0	0/0	0/0	0/0	1/3
	100%							

Clerical and Related Classes - Entrance

401- 450	1	0	0	0	0	0	0	1
451- 500	1/2	0/0	0/0	0/0	0/0	0/0	0/0	1/2
	100%							

Clerical and Related Classes - Promotive

451- 500	1	0	0	0	0	0	0	1
501- 550	3	1	0	0	0	0	0	4
551- 600	2	0	0	0	0	0	0	2
601- 650	1/7	0/1	0/0	0/0	0/0	0/0	0/0	1/8
	87.5%	12.5%						

Protective Service or Building Service Classes - Entrance

451- 500	4/4	0/0	0/0	0/0	0/0	0/0	0/0	4/4
	100%							

(Cont'd.)

SHERIFF (Cont'd.)
Non-Uniformed

Agricultural, Horticultural and Related Classes - Entrance

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 551- 600	3/3	0/0	0/0	0/0	0/0	0/0	0/0	3/3
	100%							

Skilled Trades - Entrance

651- 700	2/2	0/0	0/0	0/0	0/0	0/0	0/0	2/2
	100%							

Skilled Trades - Promotive

601- 650	2	1	0	0	0	0	0	3
851- 950	1/3	0/1	0/0	0/0	0/0	0/0	0/0	1/4
	75%	25%						

SUPERIOR COURT

Total Number of Employees = 54

White	=	51
Negro	=	0
Spanish-Speaking	=	1
Chinese	=	1
Japanese	=	1
Filipino	=	0
Other Non-White	=	0

Administrative - Appointive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$1601-1900	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

Professional - Appointive

751- 800	1	0	0	0	0	0	0	1
1401-1500	3	0	0	0	0	0	0	3
	4	0	0	0	0	0	0	4
	100%							

Semi-Professional - Appointive

300- 350	4	0	1	1	0	0	0	6
551- 600	7	0	0	0	0	0	0	7
751- 800	3	0	0	0	0	0	0	3
801- 850	3	0	0	0	0	0	0	3
851- 950	3	0	0	0	0	0	0	3
951-1000	21	0	0	0	1	0	0	22
1001-1100	1	0	0	0	0	0	0	1
	42	0	1	1	1	0	0	45
	93.4%		2.2%	2.2%	2.2%			

Clerical and Related Classes - Appointive

451- 500	2	0	0	0	0	0	0	2
551- 550	2	0	0	0	0	0	0	2
	4	0	0	0	0	0	0	4
	100%							

TREASURER

Total Number of Employees = 17

White	= 13
Negro	= 0
Spanish-Speaking	= 0
Chinese	= 3
Japanese	= 1
Filipino	= 0
Other Non-White	= 1

Administrative - Appointive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$1101-1200	1/1	0/0	0/0	0/0	0/0	0/0	0/0	1/1
	100%							

Administrative - Promotive

701- 750	1	0	0	0	0	0	0	1
851- 950	1	0	0	0	0	0	0	1
1001-1100	1	0	0	0	0	0	0	1
	3	0	0	0	0	0	0	3
	100%							

Clerical and Related Classes - Entrance

451- 500	2	0	0	0	0	0	0	2
	2	0	0	0	0	0	0	2
	100%							

Clerical and Related Classes - Promotive

501- 550	1	0	0	3	0	0	0	4
551- 600	1	0	0	0	0	0	0	1
601- 650	3	0	0	0	0	0	0	3
651- 700	0	0	0	0	1	0	0	1
701- 750	2	0	0	0	0	0	0	2
	7	0	0	3	1	0	0	11
	63.6%			27.3%	9.1%			

WAR MEMORIAL

Total Number of Employees = 46

White	=	32
Negro	=	13
Spanish-Speaking	=	1
Chinese	=	0
Japanese	=	0
Filipino	=	0
Other Non-White	=	0

Administrative - Appointive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 801- 850	1	0	0	0	0	0	0	1
1201-1300	1	0	0	0	0	0	0	1
	2	0	0	0	0	0	0	2
	100%							

Clerical and Related Classes - Promotive

551- 600	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

Protective Service or Building Service Classes - Entrance

300- 350	0	1	0	0	0	0	0	1
351- 400	2	1	0	0	0	0	0	3
401- 450	4	3	1	0	0	0	0	8
451- 500	13	6	0	0	0	0	0	19
501- 550	0	1	0	0	0	0	0	1
	19	12	1	0	0	0	0	32
	59.4%	37.5%	3.1%					

Protective Service or Building Service Classes - Promotive

501- 550	0	1	0	0	0	0	0	1
551- 600	1	0	0	0	0	0	0	1
	1	1	0	0	0	0	0	2
	50%	50%						

(Cont'd.)

Skilled Trades - Entrance

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$ 701- 750	2	0	0	0	0	0	0	2
851- 950	2	0	0	0	0	0	0	2
	4	0	0	0	0	0	0	4
	100%							

Skilled Trades - Promotive

801- 850	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

Semi-Skilled Trades - Entrance

351- 400	1	0	0	0	0	0	0	1
551- 600	2	0	0	0	0	0	0	2
	3	0	0	0	0	0	0	3
	100%							

Semi-Skilled Trades - Promotive

601- 650	1	0	0	0	0	0	0	1
	1	0	0	0	0	0	0	1
	100%							

WEIGHTS AND MEASURES

Total Number of Employees = 9

White	= 9
Negro	= 0
Spanish-Speaking	= 0
Chinese	= 0
Japanese	= 0
Filipino	= 0
Other Non-White	= 0

Administrative - Promotive

Salary Range	White	Negro	Spanish-Speaking	Chinese	Japanese	Filipino	Other Non-White	Total
$1101-1200	1/1	0/0	0/0	0/0	0/0	0/0	0/0	1/1
	100%							

Semi-Professional or Technical - Entrance

501- 550	1	0	0	0	0	0	0	1
551- 600	1	0	0	0	0	0	0	1
601- 650	4/6	0/0	0/0	0/0	0/0	0/0	0/0	4/6
	100%							

Semi-Professional or Technical - Promotive

701- 750	1/1	0/0	0/0	0/0	0/0	0/0	0/0	1/1
	100%							

Clerical and Related Classes - Promotive

501- 550	1/1	0/0	0/0	0/0	0/0	0/0	0/0	1/1
	100%							

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